



MISSION PRESBYTERY BETTER TOGETHER

February 19, 2020

Dear Friends in Christ,

It is my joy to call you to our first stated meeting of Mission Presbytery on March 6-7 at Westlake Hills Presbyterian Church in Austin. We will gather for two days of spirit-filled worship, wonderful food, great fellowship, and challenging messages from national speakers. This is an important time for us to deepen our connection to one another and to the call of our Lord, Jesus Christ.

This year, each of our Presbytery meetings will center around concern for the younger generations. We want to focus upon their needs and perspectives. We want to listen to their witness and be challenged to consider the world and the church we are leaving to them.

At this March meeting, we have invited the Rev Denise Anderson (Coordinator for Racial and Intercultural Justice, Presbyterian Mission Agency) and the Rev. Sharon Risher (national speaker, author and activist) to be keynote speakers, preachers and workshop leaders. We are grateful for their time and look forward to considering the church's response to racism and gun violence. This will be a powerful experience for ALL generations as together we seek God's guidance and the Spirit's courage to be the Body of Christ; living into our ordination vow *to love our neighbors and work for the reconciliation of the world.*

This meeting will also include recommended overtures to the 224th General Assembly, greetings from several distinguished guests and committee reports - and Friday dinner will be provided by a great local restaurant owned by a Presbyterian!

I look forward to sharing this time (and my congregation) with you all.

Peace to You,

Stacy Ikard

Rev. Dr. Stacy L. Ikard
Moderator, Mission Presbytery

7201 Broadway, Ste 303
San Antonio, TX 78209
210-826-3296-Phone / 210-826-0917-Fax
www.mission-presbytery.org



WESTLAKE HILLS

PRESBYTERIAN CHURCH

Biblically Faithful

Spiritually Attentive

Missionally Motivated

Intentionally Releasing

Courageously Caring

Dear Friends in Christ,

On behalf of the Session, Staff and Members of WHPC, welcome! While there are so many other things you could have chosen to do with your weekend, we are grateful that you chose this time of worship, fellowship, and service. I pray you find time to connect with friends and colleagues, meet someone new, and engage more deeply with the work of the larger church.

Our church is located at 7127 Bee Cave Road, very near the intersection of Hwy 360 and Bee Cave Road. We have ample parking, and we are situated in an area with plenty of restaurants. If you need any recommendations for lodging or food, please do not hesitate to reach out to our Director of Engagement, Teresa Ward, teresaw@whpc.org.

We look forward to seeing you all in a few weeks and pray that our time together glorifies our Great God!

With great anticipation,

Emily Wright
Senior Pastor



SUMMER 20 CAMP 20



2020 SUMMER SCHEDULE

DAY CAMP

Ages 4-8 \$265

Session 1 - **June 8-12**

Session 2 - **June 15-19**

Session 3 - **June 22-26**

Session 4 - **June 29-July 3**

Session 5 - **July 13-17**

Session 6 - **July 20-24**

Session 7 - **July 27-31**

Session 8 - **Aug 3-7**

**Save the date for our
Summer Camp Rally
Day Open House.**

Saturday, April 4

1661 John Knox Rd.

Fischer, TX 78623

Free Family Fun:

camp tours, meet camp
staff, hayrides, food, disc
golf, swimming!



REGISTER AT
johnknoxranch.org

*Scholarship application
available during registration*

MINI RESIDENT CAMP \$295

2nd-4th Grade

Session 1 - **June 6-9**

Session 2 - **June 28-July 1**

3RD-6TH GRADE RESIDENT CAMP \$545

Session 1 - **June 14-20**

Session 3 - **July 26-Aug 1**

Session 2 - **June 21-27**

Session 4 - **Aug 2-8**

6TH - 9TH GRADE RESIDENT CAMP

2 week - **June 14-27 \$895**

1 week - **July 19-25 \$545**

10 day - **July 9-18 \$745**

1 week - **July 26-Aug 1 \$545**

LEADERS IN TRAINING

Rising 10th-12th Grade

2 week - **June 14-27 \$895**

10 day - **July 9-18 \$745**

COLORADO ADVENTURE

Rising 9th - 12th Grade

A week long backpacking
trip in the Colorado Rocky
Mountains

July 26 - Aug 1 \$1,025

Cost includes airfare!

WEEKEND FAMILY CAMP

Aug 21-23 Screen Cabin \$125/person \$500 family*
Duplex Cabin \$150/person \$600 family*

** Early bird applies only to person rate*

Impacted by Hurricane Harvey? We have designated scholarship funds for you!

JKR Rally Day!

Summer Camp Open House johnknoxranch.org

This FREE one day event is a perfect way to get to know John Knox Ranch and get excited for the summer: meet camp staff, free lunch, camp tours, archery, hayrides, silly songs and singing, and more!

Saturday, April 4, 2020. 10am – 3pm. This is a drop-in event. Come for all or part.

10am – Noon. Walking Tours of Camp. Sports and Games at the outdoor pavilion.

Noon Welcome from the Director, LUNCH

12:30 Silly Songs and Singing

1pm Camp Activities Open! We will have camp staff running the following activities. Explore the ranch and participate in activities with your family.

- Hay Rides
- Archery
- Canoeing
- Disc Golf
- Swimming in the pool
- Visit the CAMP STORE in the dining hall

3pm Activities conclude. See you this summer!



Share your photos @johnknoxranch #JKRrallyday #JKRforever

WHAT is a **Matthew 25** CHURCH?

Matthew 25:31–46 calls all of us to actively engage in the world around us, so our faith comes alive and we wake up to new possibilities. Convicted by this passage, both the 222nd and 223rd General Assemblies (2016 and 2018) exhorted the PC(USA) to act boldly and compassionately to serve the hungry, the oppressed, the imprisoned and the poor.

HOW the **VISION** unites all Presbyterians

By accepting the Matthew 25 invitation, you can help our denomination become a more relevant presence in the world by

- **Connect and unite the PC(USA), creating a spark that energizes and joins us in our common mission together**
- **Celebrating and calling forth churches that actively engage the world**
- **Showing our understanding as Presbyterian Christians that we are “saved to serve”**

WE INVITE YOU to join us
on this journey by choosing to become a
MATTHEW 25 church.



WHERE TO BEGIN?

There are already PC(USA) congregations that identify themselves as Matthew 25 churches. We aim to help multiply this loving commitment to radical and fearless discipleship by partnering with mid councils and congregations to help them embrace one or more of these three focuses:

- **Building congregational vitality** by challenging people and congregations to deepen their faith and get actively and joyfully engaged with their community and the world.
- **Dismantling structural racism** by advocating and acting to break down the systems, practices and thinking that underlie discrimination, bias, prejudice and oppression of “people of color.”
- **Eradicating systemic poverty** by working to change laws, policies, plans and structures in our society that perpetuate economic exploitation of people who are poor.

HOW CAN THE NATIONAL CHURCH HELP?

Our goal is to be a clearinghouse of resources, training materials, devotional and preaching aids, success stories, curricula and more — everything to help you strengthen relationships, transform your church, and bring alive your commitment to “serve the least of these” in your community and around the world.

HOW DO WE BECOME A MATTHEW 25 CHURCH?

It’s easy. Simply pledging to become a Matthew 25 church and letting us know is the first step. As you live out your commitment, tell us your stories so we can share them with the wider church and continue to fan the flame of our common mission.

LEARN MORE

Watch for more details soon! Visit us at pcusa.org/matthew25



MATTHEW 25

ABOUT THE MATTHEW 25 MARK

The circular shape represents unity and equality. Like God, a circle has no beginning and no end, and it symbolizes our continuing effort to help one another. The shape also suggests a globe that points to our engagement with the world.

The three interlocking figures represent the equality of all people without gender or race bias. They have their arms around each other, symbolizing friendship, protection and service. The number three suggests the three focus areas of congregational vitality, structural racism and systematic poverty, as well as the Trinity.

The color palette is bright, lively, friendly and energetic — suggestive of our active commitment.

Finally, **the legend** “Matthew 25” below the symbol is the literal identification of the mark. We use a handwritten font to make the point that active engagement in the world requires human effort.



MATTHEW 25

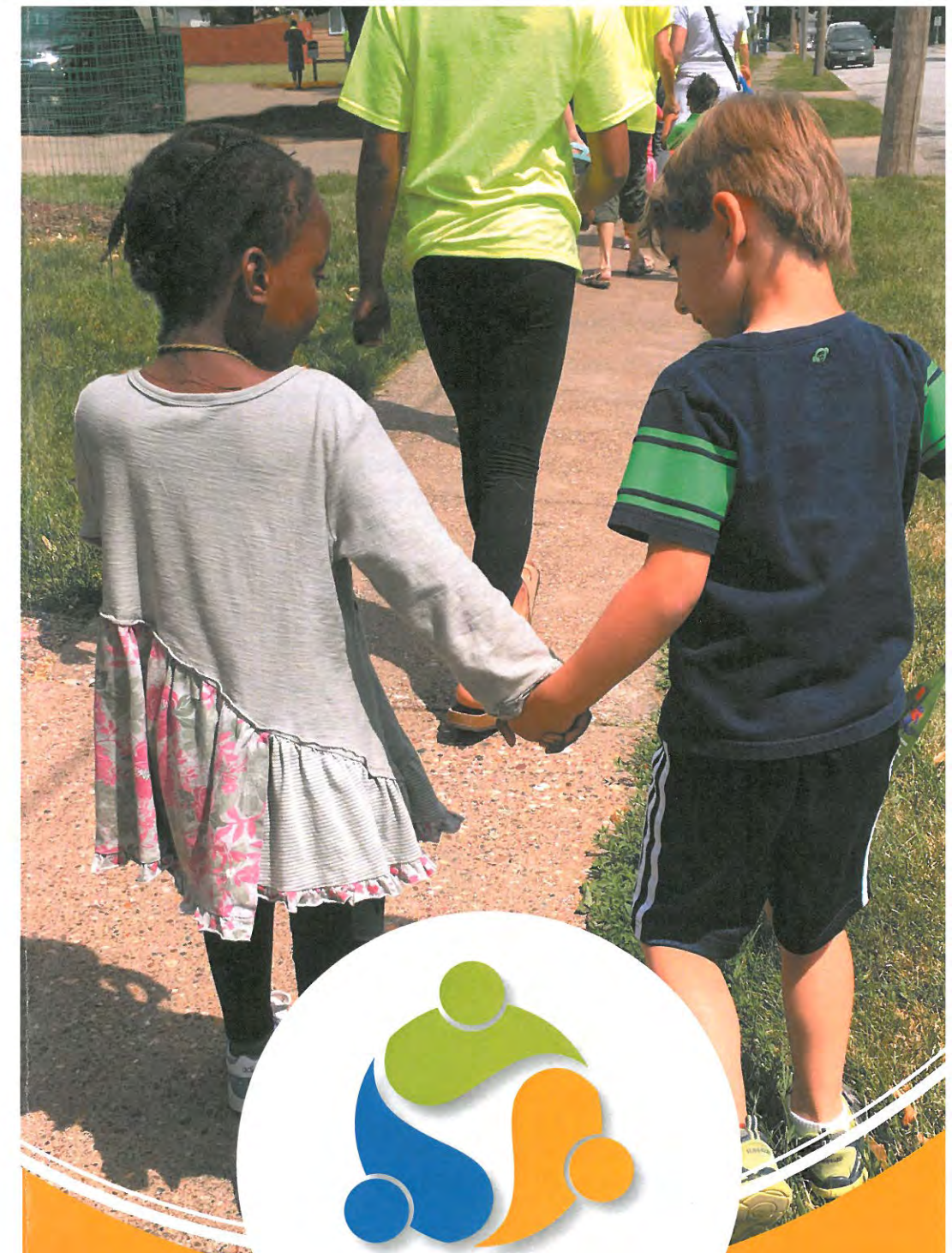
"When the Son of Man comes in his glory, and all the angels with him, then he will sit on the throne of his glory. All the nations will be gathered before him, and he will separate people one from another as a shepherd separates the sheep from the goats, and he will put the sheep at his right hand and the goats at the left. Then the king will say to those at his right hand, 'Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.' Then the righteous will answer him, 'Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? And when was it that we saw you sick or in prison and visited you?'

And the king will answer them, 'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.' Then he will say to those at his left hand, 'You that are accursed, depart from me into the eternal fire prepared for the devil and his angels; for I was hungry and you gave me no food, I was thirsty and you gave me nothing to drink, I was a stranger and you did not welcome me, naked and you did not give me clothing, sick and in prison and you did not visit me.' Then they also will answer, 'Lord, when was it that we saw you hungry or thirsty or a stranger or naked or sick or in prison, and did not take care of you?' Then he will answer them, 'Truly I tell you, just as you did not do it to one of the least of these, you did not do it to me.' And these will go away into eternal punishment, but the righteous into eternal life."

— Matthew 25:31–46



Presbyterian Church (U.S.A.)
100 Witherspoon Street, Louisville, KY 40202



Matthew 25 in the PC(USA):
A bold vision and invitation

Actively engaged in the world



Frequently Asked Questions

How did the Matthew 25 vision come about?



The 222nd and 223rd General Assemblies (2016 and 2018) challenged the PC(USA) to embrace Jesus' call in Matthew 25:31–46 to take our living faith into our communities and the world. As a Matthew 25 church, we are called to live out true discipleship by acting boldly, compassionately and fearlessly serving people who are hungry, oppressed, imprisoned or poor. We joyfully share this vision and invitation with you!

What exactly do we have to do to become a Matthew 25 congregation or mid council?

To some degree, many churches are already doing the work of Matthew 25. We hope that by partnering with mid councils and congregations, we can together multiply and intensify our loving commitment to radical and fearless discipleship. The first step is simply to sign up to become a Matthew 25 church or mid council at pcusa.org/matthew25.

When you sign up, you will be asked to embrace one or more of the three areas of focus — building congregational vitality, dismantling structural racism and eradicating systemic poverty.

Then as you live out your commitment, we ask you to share the story of impact that your pledge has made: how your congregation has changed, how you've discovered new passions and vitality, how your members have been re-energized as disciples ... so like in the early church, your renewed faith will fan the flames and encourage other congregations to also embrace our common mission.

How do I share our story of impact?

Visit the Matthew 25 website at presbyterianmission.org/matthew-25-sharing-our-stories/. The form will prompt you for photos, videos and other content that will bring your story alive. You may be contacted by the Presbyterian News Service for more information.

Does my church still have to sign up to be a Matthew 25 congregation if our mid council has already signed on?

Yes. When a mid council signs on, they are committing to help spread the invitation. Their goal is to have 20% of the congregations in their presbytery or synod sign on. So it is important that each congregation make that commitment themselves. You can do that at pcusa.org/matthew25.

Why is the goal to sign up 20% of all congregations/mid councils as Matthew 25 churches?

Twenty percent is the social science benchmark for success in any project. It is the tipping point that causes an idea or practice to spread and result in a movement.

What is congregational vitality all about?

Vitality isn't a number. It's not about how many members you have, or how large your budget is, or even how many baptisms you celebrate each year. Rather, it's a mindset and commitment to re-energize and live out your church's faith in your community and the world. Vitality is a passion for following Jesus—growing in faith and discipleship, embracing people beyond your church walls, working for justice and reconciliation, and serving your neighbors in need. It's a way of life that sees with Christ's eyes and uses your collective gifts to really make a difference. Of course, every community is different and faces its own challenges. Growing in vitality always requires prayer and discernment to figure out how you are called.

We believe that "Where Christ is, there is the true Church" (F-1.0303). Matthew 25 shows us that Christ is with people who are hungry, thirsty, strangers, naked, sick, or in prison. If we wish to serve Christ, the Presbyterian Church (U.S.A.) must be with these same people in our witness, work, and worship. In this mission we encounter Christ, the life of the world, and congregations find true vitality.

If my church is participating in the Vital Congregations pilot program, aren't we automatically a Matthew 25 church?

The Vital Congregations initiative is one way a congregation who has committed to becoming a Matthew 25 church can address the issue of congregational vitality. However, it is important that each congregation make the commitment to be Matthew 25 congregations themselves. You can do that at pcusa.org/matthew25.

The text of Matthew 25 doesn't explicitly mention racism. How does the focus of dismantling structural racism fit in?

In Matthew 25 Jesus addresses the nations and focuses on “the least of these,” revealing his concern for groups of people who experience marginalization because of how others respond to their most basic needs—food, water, clothing, welcome, healing, and freedom. Harsh judgment is pronounced on those who lack compassion and fail to act justly towards people who are marginalized. Today in our country people of color are among the most marginalized communities because of racism. Studies on racism reveal people of color are disproportionately impoverished, imprisoned and denied access to economic and educational benefits enjoyed by white Americans. It is also worth noting that the Greek word for “stranger” in Matthew 25 is *xenos*, the root of our word “xenophobia,” meaning hatred or prejudice toward people from other cultures or countries. Racism violates God’s command to love one another. Matthew 25’s principle to treat marginalized people with love and justice is the basis for the lofty goal to dismantle the sinful practice of systemic racism. When you embrace anti-racism work, you are pledging to stand up and find inspired ways to chip away at this terrible injustice in our world.

What does “systemic poverty” mean?

When we describe a problem as systemic, we mean that it pervades our entire culture and is deeply ingrained in the structures of society. In our country, people who are poor tend to stay poor because the deck is stacked against them at every turn. To embrace the Matthew 25 vision to eradicate systemic poverty means that we aspire to address the root causes of poverty in our communities and world. For example, many churches have food pantries and that is a much-needed blessing for their members and communities. However, to address the root causes of poverty, we must work at what is creating the situation of poverty and hunger to begin with – the laws and policies that are unjust and exploitative of people who are poor. It means combatting greed. It means tackling injustices in housing, health care, education, access to food, environment, zoning and many other issues. It means appealing to legislators, community leaders and visionaries to make a difference. It means boldly standing up for people who don’t have a powerful voice themselves. Again, Jesus urges us to open our eyes and hearts — and then take action.

Is Jesus talking about systemic poverty in Matthew 25, or just ordinary acts of kindness?

The prophets of the Hebrew Scriptures demonstrated a clear concern for condemning and correcting unjust systems. Jesus stands firmly in this prophetic tradition when he expresses his solidarity with people who are hungry, thirsty, strangers, naked, sick, or in prison. Furthermore, in this scene of final judgment, Jesus is addressing the “big picture”—all the nations and peoples of the world; in this context he would seem to be referring not only to individual actions, but to larger social structures that affect people who are poor.

We are already very busy and active in our community. Why should we sign up for “one more thing”?

Very simply, there is power in unity. By accepting the Matthew 25 invitation, you are helping to strengthen the work and witness to Jesus Christ in the Presbyterian Church (U.S.A.) and you help us become a more unified and relevant presence in the world. The Matthew 25 vision also demonstrates our understanding as Presbyterian Christians that we are “saved to serve.” By committing to become a Matthew 25 church, you are responding to Christ’s urgent call to be a church of action, where God’s love, justice and mercy shine forth and are contagious. Our re-energized faith can unite and connect all Presbyterians for a common and holy purpose to continue the mission and ministry of Jesus in the church and in the world.



Your Partner In Ministry

Our team of Ministry Relations Officers partner with churches to share the light of Christ with the world. We provide theologically and financially sound advice on stewardship, giving, generosity, capital campaigns, and so much more.

Find your Ministry Relations Officer at presbyterianfoundation.org/MRO, or call us at 1-800-858-6127.

Presbyterian
FOUNDATION



Spring 2020 Presbytery Meeting

March 6-7, 2020

Friday, March 6

9:30am	Registration Open	Parlor
10:00-Close	Exhibit Hall	Gym
10:00 – Close	Prayer Room	Chapel
10:00am	General Council Meeting	Conference Room
Noon	New Commissioners Orientation	Conference Room
1:00pm	Presbytery Convenes <ul style="list-style-type: none">- Welcome and Introductions- Greetings from the Host Church- Introduction of the Offering – OGHS- Opening Motions	Sanctuary
1:15pm	Plenary	Sanctuary
2:30pm	Workshops <ul style="list-style-type: none">- Anti-Racism – Rev. Denise Anderson- Gun Violence and How It's Affected Churches – Rev. Sharon Risher- Disaster Preparedness – Ed Sackett	Rooms TBD
3:30pm	Break	
3:45pm	Order of the Day – Commission on Ministry (Report A)	Sanctuary
4:30pm	Presbytery Business <ul style="list-style-type: none">John Knox Ranch (Report B)Presbyterian FoundationStewardship & Fiscal Oversight Committee (Report C)Pastoral Care Committee (Report D)Youth Connection Committee (Report E)Committee on Representation & Participation (Report F)Education & Congregational Committee (Report G)Church Development & Evangelism Committee (Report H)Regional RepresentativesDisaster Preparation & Assistance Committee (Report I)	
6:00pm	Evening Prayer	

6:30pm Dinner

Saturday, March 7

8:00am Registration Open Parlor

8:30am Meeting reconvened Sanctuary

 Morning Prayer

 General Presbyter

 General Council

 Overtures to General Assembly (Report J)

 Synod of the Sun

 Mission, Justice & Outreach Committee (Report K)

10:00am Order of the Day – Worship

11:00am Break

11:15am Order of the Day – Committee on Preparation for Ministry (Report L)

11:45am Presbytery Business

 Board of Pensions

 Stated Clerk's Report (Report M)

Noon Adjournment

**Mission Presbytery
Commission on Ministry
Report to Presbytery
March 6-7, 2020
Westlake Hills Presbyterian Church, Austin**

The Commission on Ministry, in its capacity as a commission of Mission Presbytery, has taken the following actions since the last Presbytery meeting:

For information: Preferred Path has now moved from Church Development and Evangelism to the Commission on Ministry. This program is available to any congregation, session, or group in the Presbytery. It is a ministry for conflict prevention, resolution, and debriefing.

Approved the following Terms of Call and Contracts:

- Amy Meyer & First, Elgin (effective 2/1/19)
Compensation:

Salary	17,225
Housing	31,379

 Benefits:

BOP	19,154
½ SECA	1,458

 Reimbursables:

Professional	4,620
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- Paul DeMotte & Northminster (interim, effective 11/18/19)
Compensation:

Salary	28,000
Housing	25,000
EOC 403(b)	2,000

 Benefits:

BOP (12%)	6,360
½ SECA	4,054.50

 Reimbursables

Con. Ed/Book	500
Professional	1,000

- Sheri Dittman & First, Brownsville (CP, 30 hrs, effective 12/1/19)
Compensation:

Salary	30,000
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- Rafael Dominguez & Sinai (CP, 30 hrs, effective 11/11/19)
Compensation:

Salary	24,696
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 Reimbursables:

Auto	300
Con. Ed/Book	400

- Amanda Richey & Genesis (Stated supply, part-time, effective 1/1/19)

Compensation:

Housing	21,786
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Benefits:

BOP	2,614.32
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Reimbursables:

Professional	1,200
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- Naomi Ingram & First, Copperas Cove (Stated supply, 30 hrs, effective 2/1/19)

Compensation:

Salary	21,000
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Housing	20,000
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Reimbursables:

Auto	IRS rate
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Con.Ed/Book	1,000
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- Richard Kreutzer & Northwood (Interim, effective 11/5/19)

Compensation:

Salary	35,523
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Housing	23,751
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Medical Allow.	1,000
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Benefits:

BOP (12%)	7,112.88
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½ SECA	4,610.06
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Reimbursables:

Auto	2,400
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Con.Ed/Book	1,200
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Professional	1,500
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Other	3,200
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- Absalon Lyra & El Buen Pastor (CP, part-time, effective 11/1/19)

Compensation:

Salary	10,920
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Reimbursables:

Auto	660
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Con. Ed/Book	190
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Other	240
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- Alan Krummenacher & St. John's (Stated supply, part-time, effective 12/1/19)

Compensation:

Salary	25,000
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Other	8,000
Reimbursables:	
Professional	1,500

- Gin Courtney & Madison Square (Stated supply associate, effective 1/1/19)

Compensation:	
Salary	45,000
Housing	15,000
Benefits:	
BOP	19,764
Reimbursables:	
Con. Ed/Book	2,000
Professional	3,000

- Monica Smith & First, Luling (Stated Supply, part-time, effective 1/1/20)

Compensation:	
Salary	18,125
403b (EOC)	5,975
Reimbursables:	
Auto	300
Con. Ed/Book	700

- Richard Lounsbery & Los Angeles Heights (Stated Supply, part-time, effective 11/1/19)

Compensation:	
Salary	11,140
Housing	11,140
Benefits:	
BOP	2,520
Reimbursables:	
Auto	600
Con. Ed/Book	as incurred
Professional	as incurred

- Krin Van Tatenhove & Emmanuel (Stated Supply, part-time, effective 1/18/20)

Compensation	
Salary:	19,800
Reimbursables:	
Auto	IRS rate

- Suzy Royston & Boldtville (effective 1/1/20)

Compensation:	
Salary	15,000
Housing	38,724
Benefits:	

BOP	17,465
Reimbursables:	
Con. Ed/Book	1,500

- Thomas Daniel & Covenant, Austin (effective 1/1/20)

Compensation:

Salary	95,613
Housing	48,000
Additional	22,250

Benefits:

BOP	50,904
½ SECA	12,689

Reimbursables:

Con. Ed/Book	2,000
Professional	7,000

- Jon Wasson & Covenant, Austin (Associate, effective 1/1/20)

Compensation:

Salary	56,316
Housing	24,000

Benefits:

BOP	29,717
½ SECA	6,144

Reimbursables:

Con. Ed/Book	1,500
Professional	3,000

- Jill Williams & Covenant, Austin (Associate, effective 1/1/20)

Compensation:

Salary	51,741
Housing	32,000
Additional	9,000

Benefits:

BOP	34,314
½ SECA	7,095

Reimbursables:

Con. Ed/Book	3,000
Professional	3,000

- Josyph Andrews & Burnet (effective 1/1/20)

Compensation:

Salary	22,415
Housing	25,412

Benefits:

BOP	21,040
½ SECA	3,659

Reimbursables:

Professional	4,110
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- Martha Langford & First, La Grange (effective 1/1/20)

Compensation:

Salary	44,400
Manse Value	18,000

Benefits:

BOP	23,088
½ SECA	4,773.60

Reimbursables:

Auto	2,400
Con Ed/Book	2,900
Other	2,400

- Irene Jimenez & Everlasting Hope (CP, part-time, effective 1/2/20)

Compensation:

Salary	4,800
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Reimbursables:

Professional	300
Con. Ed	300

- Naomi Ingram & First, Copperas Cove (Stated supply, part-time, effective 9/1/19)

Compensation:

Salary	29,049
Housing	11,951

Reimbursables:

Con Ed/Book	1,000
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Triennial Visits Completed

- Los Angeles Heights, San Antonio on October 6, 2019 by RE Janice Shute and RE Lou Williams
- First Presbyterian Church, Port Lavaca on November 10, 2019 by TE Bill Cotman (RE Robert Serrata was unable to attend).
- First Presbyterian Church, Palacios on October 14, 2019 by TE Bill Cotman and TE Dan Fultz.
- First Presbyterian Church, Victoria on December 9, 2019 by TE Dan Fultz and RE Robert Serrata.

Ordination and Installation Commissions Approved (and Dismissed)

- To approve the Administrative Commission to ordain Susan Montoya at First, Kerrville on December 8, 2019 at 4:00 p.m.:
TE Stacy Ikard (to preside/ask constitutional questions)
TE Carla Mathews (to preach the sermon)
TE Susan Liljestrang (to charge the pastor)
RE Carl Spinner, Burnet
RE Carlos Baladez, Holy Trinity
RE LeRoy Schlechte, First Kerrville
Guests:
TE Meg Scott-Johnson, New Covenant Presbytery (to charge the congregation)
RE Judy Ferguson, First Kerrville (to lead the ordination prayer)
- To dismiss the Administrative Commission to ordain Susan Montoya at First, Kerrville on December 8, 2019.
- To appoint the Administrative Commission to ordain Megan McMillan at Austin Presbyterian Theological Seminary, on Sunday, Jan. 19, 2020 at 3:00 p.m.:
TE Stacy Ikard (to moderate/ask constitutional questions)
TE Jack Barden (to charge the congregation)
TE Dick Powell
TE Mandi Richey (to lead the ordination prayer)
RE Fred Gamble, First Kerrville
RE Sonja Miller, Central Austin
RE Mary Wall, University Austin
Guests:
TE Shelby Harasty, National Capital Presbytery (to preach the sermon)
TE Claire George-Drumheller, Charlotte Presbytery
TE Katie Todd, Salem Presbytery (to charge the pastor)
TE Mason Todd, Salem Presbytery (to charge the pastor)
- To dismiss the Administrative Commission to ordain Megan McMillan on January 19, 2020.
- To appoint the Administrative Commission to ordain Dhawn Martin at University, San Antonio on February 16, 2020 at 2:00 p.m.:
TE Andries Coetzee (to lead ordination prayer)
TE Monica Smith (to moderate/ask constitutional questions)
TE San Williams (to charge the congregation)
RE David Anderson, University SA (to ask congregational questions)
RE Linda Koehler, Holy Trinity
RE Minta McIntosh, First Georgetown (to charge the pastor)
Guests:
TE Cindy Rigby (to preach the sermon)
Marcia Weser
Waheeda Kava

- To appoint the Administrative Commission to install TE Robert Hulme-Lippert at First, Georgetown on March 1, 2020 at 3:00 p.m.:
 - TE Stacy Ikard (to moderate/ask constitutional questions)
 - TE Bill Pederson (to charge the congregation)
 - TE Bill Poe (to charge the pastor)
 - TE Sallie Watson (to lead the installation prayer)
 - RE Karen Rayburn, First Georgetown (to ask congregational questions)
 - RE Paul Stubbs, Westminster Austin
 - RE Evelyn Fox, San Gabriel Georgetown
 - Guests:
 - Rev. Allen Hilton, House United, Austin (to preach the sermon)
 - Dr. Ron Swain, First UMC Georgetown

Validated Specialized Ministries

- Executive Director of U-Kirk (Rev. Gini Norris-Lane)
- Palliative Care Chaplain, University Hospital, San Antonio (Rev. Charlie Hornes)
- Disaster Recovery Coordinator, Mission Presbytery (Ed Sackett, pending ordination)
- Rio Grande Valley Evangelist, Mission Presbytery (Ezequiel Herrera, pending ordination)
- Outreach and Faith Organizer, Texas Freedom Network (Angela Williams, pending ordination)

Approved the Formation of Pastor Nominating Committees

- St. John's, Austin
- First, Seguin
- San Pedro, San Antonio

Dismissals

- Rev. Kyle Walker, to Grace Presbytery
- Rev. Trey Haddon, to Great Rivers Presbytery
- Rev. Bruce Glover, to ECO

Honorably Retired Status Granted

- Rev. Marsha Brown, effective Jan. 1, 2020.
- Rev. Vanessa Potter, effective Jan. 11, 2020.
- Rev. David Roach, effective April 1, 2020.

Deaths Reported

- Rev. Ann Carson passed away on November 27, 2019. A memorial service was held on Jan. 4, 2020 at Hope Presbyterian Church, Austin.
- Rev. William Bennett passed away on December 2, 2019. A memorial service was held on December 7, 2020 in Lytle, TX.

Other Items for Information

- David Tiner retired as the Commissioned Pastor for Refugio on Dec. 31, 2019.



Sign up for Summer Camp 2020! All the info is at johnknoxranch.org. We are putting together a "marketing toolkit" for churches that will include a printable bulletin insert, videos, email text, and social media graphics for sharing. Scholarships for summer camp are available.

Designated Scholarship Funding for Campers Impacted by Hurricane Harvey.

Through a partnership with Save the Children and Presbyterian Disaster Assistance we will have designated scholarship funding for anyone affected by Hurricane Harvey. We need help getting the word out to communities that were impacted.

Summer Camp Rally Day. Saturday, April 4, 2020. 10am to 3pm. A perfect way to get to know John Knox Ranch and get excited for the summer: meet camp staff, free lunch, camp tours, swimming, hayrides, silly songs and singing, and more! This is a drop-in event. Come for all or part.

Summer Staff. It is time to recruit an amazing group of young leaders to serve camp ministry this summer. We need Junior Counselors (unpaid, rising juniors and seniors), counselors (graduating seniors and college age), and upper leadership staff. All the info is on the website, please forward it to a young person/college age young adult who you know would be excellent.

<https://johnknoxranch.org/camps/summer-staff-2/>

"Light the Match" Fundraising Campaign Update. So far, we have raised \$108,158 toward our goal of \$400,000. Thank you to all who have participated! We have also applied for 6 grants and identified many more foundation prospects. The match is active until December 2020.

SAVE THE DATE. 2020 Camp Volunteer Day, Saturday May 9, 2020. Help get JKR ready for summer camp. Projects may include: painting, clearing brush, organizing, sweating, being a part of something bigger than yourself. Bring your family or your church family!



SUMMER 20 CAMP 20



2020 SUMMER SCHEDULE

DAY CAMP

Ages 4-8 \$265

Session 1 - **June 8-12**

Session 2 - **June 15-19**

Session 3 - **June 22-26**

Session 4 - **June 29-July 3**

Session 5 - **July 13-17**

Session 6 - **July 20-24**

Session 7 - **July 27-31**

Session 8 - **Aug 3-7**

**Save the date for our
Summer Camp Rally
Day Open House.**

Saturday, April 4

1661 John Knox Rd.

Fischer, TX 78623

Free Family Fun:

camp tours, meet camp
staff, hayrides, food, disc
golf, swimming!



REGISTER AT
johnknoxranch.org

*Scholarship application
available during registration*

MINI RESIDENT CAMP \$295

2nd-4th Grade

Session 1 - **June 6-9**

Session 2 - **June 28-July 1**

3RD-6TH GRADE RESIDENT CAMP \$545

Session 1 - **June 14-20**

Session 3 - **July 26-Aug 1**

Session 2 - **June 21-27**

Session 4 - **Aug 2-8**

6TH - 9TH GRADE RESIDENT CAMP

2 week - **June 14-27 \$895**

1 week - **July 19-25 \$545**

10 day - **July 9-18 \$745**

1 week - **July 26-Aug 1 \$545**

LEADERS IN TRAINING

Rising 10th-12th Grade

2 week - **June 14-27 \$895**

10 day - **July 9-18 \$745**

COLORADO ADVENTURE

Rising 9th - 12th Grade

A week long backpacking
trip in the Colorado Rocky
Mountains

July 26 - Aug 1 \$1,025

Cost includes airfare!

WEEKEND FAMILY CAMP

Aug 21-23 Screen Cabin \$125/person \$500 family*
Duplex Cabin \$150/person \$600 family*

** Early bird applies only to person rate*

Impacted by Hurricane Harvey? We have designated scholarship funds for you!

JKR Rally Day!

Summer Camp Open House johnknoxranch.org

This FREE one day event is a perfect way to get to know John Knox Ranch and get excited for the summer: meet camp staff, free lunch, camp tours, archery, hayrides, silly songs and singing, and more!

Saturday, April 4, 2020. 10am – 3pm. This is a drop-in event. Come for all or part.

10am – Noon. Walking Tours of Camp. Sports and Games at the outdoor pavilion.

Noon Welcome from the Director, LUNCH

12:30 Silly Songs and Singing

1pm Camp Activities Open! We will have camp staff running the following activities. Explore the ranch and participate in activities with your family.

- Hay Rides
- Archery
- Canoeing
- Disc Golf
- Swimming in the pool
- Visit the CAMP STORE in the dining hall

3pm Activities conclude. See you this summer!



Share your photos @johnknoxranch #JKRrallyday #JKRforever

Camp Volunteer Day

johnknoxranch.org

This Mother's Day weekend, honor your mom by helping get John Knox Ranch ready for Summer Camp!

Projects may include: painting, clearing brush, organizing, sweating, being a part of something bigger than yourself. Bring: work clothes, gloves, swimsuit, loppers, pruners, chain saw (if you have one and feel comfortable using it).



Saturday, May 9, 2020. 9am – 5pm. This is a drop-in event. Come for all or part. Registration is not necessary but if you plan to bring a large group please give us a heads up. 830.935.4568

9am Check in at the Dining Hall and sign up for specific jobs

9:30am – Noon Work!

Noon – 1pm Lunch at the Dining Hall

1pm – 4pm More Work!

4pm Cool off in the Blanco River. Meet at the outdoor pavilion ready swim!

5pm END. Thank you so much! *Share your photos @johnknoxranch #JKR #JKRforever*

Stewardship and Fiscal Oversight Committee

Report to Presbytery

March 6, 2020

Fiscal Oversight

The Committee reviewed a draft response to the 2018 Audit Deficiency Letter submitted in conjunction with the audit of the 2018 financial statements. The Committee approved the draft response and moved it to the General Council for approval. The General Council approved the Committee's response, and we have begun implementing the changes.

The Committee discussed the 2018 audit at its December meeting and had an additional review at its January meeting. The Committee moved the draft 2018 Audit Report to the General Council for acceptance. The General Council accepted the 2018 Audit. The auditor has been notified that the audit report can be produced in final form.

The Committee continues to review policies for the operation of Mission Presbytery and will amend those policies as appropriate. The Committee will work with the trustee to compile a complete listing and documents of all Presbytery real estate holdings to assure proper recording and accounting. A report will be made to the General Council once this project is completed.

The Committee reviewed the 2019 financial statements. Those statements were not complete due to the short period between the end of the year and this report. Final entries are being made to the December financials as a result of the audit.

The committee reviewed the purpose statement listed on the website and voted on changes that more appropriately reflect the relationship between JKR and the Presbytery. We also recognized the 7201 Broadway Building as an important and productive asset of Mission Presbytery.

Larry foster has resigned from the Committee and we are actively recruiting a replacement for Larry. Your assistance will be appreciated.

Stewardship

The Committee did not meet in January but will have its regularly scheduled meeting for February on the 18th of the month (after the date of submission of this report). Both groups continue to meet monthly, FOC at the Presbytery office and Stewardship by conference call.

Respectively submitted by Fred Gamble on behalf of Stewardship and Fiscal Oversight

San Antonio	Emmanuel	21758	63					-	1,050.95	107.00								\$	1,157.95
San Antonio	First Korean	23344	118	4,100.00	300.00			4,400.00	2,112.20	500.00								\$	7,012.20
San Antonio	Good Shepherd	7977	42					-										\$	-
San Antonio	Grace PC	21760	56	1,245.00				1,245.00	483.30	535.00	1,000.00				177.00			\$	3,440.30
San Antonio	Holy Trinity	10427	289	5,625.00	1,950.00			7,575.00	2,667.10	1,082.00	962.00	168.67	84.33				2,950.00	\$	15,489.10
San Antonio	Los Angeles Heights	8636	34	600.00				600.00	375.90	217.00	195.00	37.67	18.83		140.00		52.50	\$	1,636.90
San Antonio	Madison Square	8637	137	13,555.00			1,000.00	14,555.00	1,512.55	1,846.00	275.84				100.00			\$	18,289.39
San Antonio	Northminster	10759	193	1,200.00				1,200.00	863.68									\$	2,063.68
San Antonio	Northwood	21767	144	7,200.00				7,200.00	1,566.25		271.00						6,300.00	\$	15,337.25
San Antonio	Oak Hills	8047	216	1,200.00				1,200.00	1,933.20	565.00	513.00					250.00	1,265.00	\$	5,726.20
San Antonio	Pilgrim	21768	42					-	402.75	295.00	171.02							\$	868.77
San Antonio	San Pedro PC	21770	640	6,875.00				6,875.00	11,438.10									\$	18,313.10
San Antonio	St. Andrew PC	21769	145	2,500.00				2,500.00	1,297.75	546.00	1,163.00	503.50	270.50				631.00	\$	6,911.75
San Antonio	University PC	8640	324	21,900.00				21,900.00	2,899.80	1,705.00	1,270.00	770.00	385.00	757.80	2,200.00			\$	31,887.60
San Benito	FPC	21772	63					-	581.75									\$	581.75
San Benito	Iglesia Getsemani	21773	23					-	123.00									\$	123.00
San Marcos	FPC	21774	187					-	2,022.70	301.20								\$	2,323.90
San Marcos	Memorial PC	21775	63	1,464.00				1,464.00										\$	1,464.00
Schulenberg	St. Paul's PC	12197	48					-										\$	-
Seguin	FPC	21776	143					-		273.00	835.00				10.00			\$	1,118.00
Sinton	Sinton PC	21777	12					-	107.40									\$	107.40
Smithville	FPC - Smithville	8638	70					-	581.75									\$	581.75
Taft	FPC	21779	35					-										\$	-
Taylor	Everlasting Hope	21781	37					-	590.70									\$	590.70
Taylor	FPC	21780	19					-		500.00								\$	500.00
Tivoli	Tivoli	21782	32					-										\$	-
Uvalde	FPC	21783	65	581.75	500.01			1,081.76	590.70									\$	1,672.46
Victoria	FPC	21785	121	1,082.95				1,082.95										\$	1,082.95
Victoria	Grace PC	21786	132	10,413.40				10,413.40	1,190.35	1,768.00					465.50	1,120.00		\$	14,957.25
Victoria	Nicea	21787	31					-	277.45									\$	277.45
Weslaco	FPC	21788	107	1,000.00	1,500.00			2,500.00	957.65							148.75		\$	3,606.40
Weslaco	San Pablo PC	21789	34					-	304.30									\$	304.30
Wimberley	Wimberley	11200	195	500.00				500.00	1,745.25	140.00	245.00	60.00	30.00				406.00	\$	3,126.25
Woodsboro	Faith United	21790	1					-	37.73									\$	37.73
Yorktown	FPC	21792	145	2,000.00				2,000.00	1,297.75								2,000.00	\$	5,297.75
TOTAL CHURCH GIFTS				448,413.55	17,227.79	460.00	1,502.24	467,603.58	182,099.38	46,678.91	63,340.72	12,100.95	6,089.59	15,144.82	5,739.50	73,852.17		\$	872,649.62
Other External Church Gifts																		\$	-
INDIVIDUAL GIFTS				4,919.00	5,006.25			9,925.25		175.00	45.00						7,895.57	\$	18,040.82
TOTAL GIFTS				453,332.55	22,234.04	460.00	1,502.24	477,528.83	182,099.38	46,853.91	63,385.72	12,100.95	6,089.59	15,144.82	5,739.50	81,747.74		\$	890,690.44
			20,853															\$	-
Mission Pby 90%				407,999.30	22,234.04			430,233.34					6,089.59					\$	436,322.93
Synod 5%				22,666.63		460.00		23,126.63		-								\$	23,126.63
GA 5%				22,666.63			1,502.24	24,168.87	182,099.38	46,853.91	63,385.72	12,100.95		15,144.82	5,739.50			\$	349,493.15
																	81,747.74	\$	81,747.74

Fund Code

Account #'s

2001-00 2015-00 2016-00 2014-00 2230-00 2002-00 2005-00 2006-00 2178-65 2007-00 2008-00

Misc Breakdown

150.00 HNS
3,368.50 Pastoral Care
1,178.50 Candidate Scholarships
1,300.00 Zambia
Disaster:Hill Country
Harvey
Valley Flood
13,617.00 Disaster Relief Prepare
Design. Funds
3,120.14 APTS
3,250.00 Childrens hm
7,334.50 PDA
6,903.43 Itasca
3,690.00 JKR
2,200.00 MP Disaster
163.77 Guatemala
Manos
1,786.25 Misc
13,050.75 Missionaries
1,281.25 Mo Ranch
New Church Develop
3,613.83 Pan Am Sch
Installations
Pby Women
2,000.00 Su Casa
300.00 Habitat for Humanity
675.00 HNS
2,400.00 Mission Outreach
300.00 Memorials
Gifts Undesig
187.50 JKR Deposits
Background cks
950.00 Cuba
8,441.82 Youth Triennium
406.00 PW Thank
79.50 PW Birthday

People Side

\$ 81,747.74

Report to Presbytery from Pastoral Care Committee

March 6, 2020

Pastoral Care Committee is a resource for all pastors and church leaders in our presbytery. We are available for support in grief, loss, transition to new places or roles and many of us are trained chaplains. All communication is confidential to that PCC person, not the entire committee. My phone is 314-604-2696.

Sometimes the best thing a pastor needs is to recharge and connect with others. So; we are providing a 4 -day true retreat coming this Fall!

Our 2nd annual Pastoral Care Retreat has been scheduled from Monday, September 28th until Thursday October 1st, 2020 at Mo Ranch. This popular time and space is reserved for you or your pastor to come and hear Whit Bodman talk about world religions, or ours; get spiritual direction for 45 minutes-free, worship in the chapel as a participant or lead, drum in a group, talk to others, or sleep. Lots of 'down' time is scheduled, too. It was so popular last Fall that we added more time to do these things. More details coming soon. To reserve your space, email Marsha Brown @ revmarshab@gmail.com

Peacefully submitted,

Rev. Marsha E. Brown, Chair

Mission Presbytery Youth Connection Committee Report to Presbytery, March 2020

Midwinters

Midwinter Youth Conferences in January were a great success. We had nearly 350 youth and adult participants over two weekends who explored what it means to be “Cogs in God’s Machine” through Romans 12. We want to thank our keynote speakers, Rev. Joel Moody and Rev. Carolina Treviño, our music leaders, Andy Watson, Andrew Brock, and Rev. Ellen Hensle, and the youth serving on the Midwinter Planning Team for helping to make the conference such a success.

Souper Bowl Smackdown!

Over 18 churches competed in our 2nd Annual Souper Bowl Smackdown competition. First El Campo won the competition with just over 48 cans per capita and a total of 6,542 cans. Shepherd of the Hills in Austin collected 18,102 cans! All together, the churches who participated collected food or funds equal to an equivalent of over 65,000 cans for area food banks! This amazing collective effort was in large part due to the vision, motivation, and enthusiasm of Souper Bowl Commissioner Neil McKown of Shepherd of the Hills. We hope many more churches will join us next year!

Midwinter Planning Team and Youth Connection Committee

We are in the process of recruiting and selecting the young people who will serve on our new combined Midwinter Planning Team and Youth Connection Committee leadership team. Current freshman, sophomores, and juniors in high school are eligible to apply. The applications were due March 1, but if you have any amazing young person you would like to recommend to serve with the team, get in touch with Caitlin as soon as possible, and we might be able to make it work. Youth will be notified of their selection status by March 17, 2020.

Next meeting:

The first meeting of the Midwinter Planning Team will be on April 24-25, 2020 at John Knox Ranch.

Youth at Presbytery:

The Youth Connection Committee will host the youth at Youth at Presbytery June 5-6, 2020 at Trinity University. Each congregation is invited to nominate up to 2 youth delegates to attend the Presbytery meeting. Youth will attend portions of the meeting, in addition to enjoying their own programming and fellowship, including spending the night

together. Current high school students are eligible to attend. Registration information will be distributed to congregations in late March.

2020-2021 Conference Dates:

- September 25-27, 2020: Main Event for Youth at John Knox Ranch
- October 2-4, 2020 College Retreat at John Knox Ranch
- January 15-17 and 22-24, 2021: Midwinter Youth Conferences at Mo-Ranch

**CORP Report for General Council
February 8, 2020
Rockport, TX**

At its January meeting, CORP members gathered for training. We reviewed the procedures we use and modified them. The Specific Procedures list is now appended to our section of the Handbook. We made one update to the Handbook, removing the words “January and” from the second bullet under “Committee Chairs.” Chairs won’t be receiving a worksheet from us in January.

Moved that General Council approve our Handbook pages (see below—presbytery staff will provide the workbook pages, forms and templates in the appendices to our section).

We assigned committees to specific members and noted vacancies that need immediate filling. We spent some time explaining the process and the technology we need to be able to use.

Moved that Ruling Elder Mike Day, formerly of Alice 1st and now seeking a church in San Antonio, be elected to fill the vacancy on SFOC, class of 2022.

We also discussed representation. **REMINDER TO CHAIRS:** Council has mandated that each committee complete a review of its time, date and place for meetings, adjusting to better enable folks to get there!

We also remind everyone that when we consider nominees, we are required by the *Book of Order* to consider balancing elder status, gender, race, geographic location, theology, age, and status of disability. We are still working our way through that, having appointed a special subcommittee to draft a protocol for GA Commissioner nominees.

Respectfully,

Kris Bair, co-chair

ECN Report to General Counsel February 8, 2020

Action Items: None

Commissioned Pastor Program

- CP Candidates in progress:
 - Dan Bautista - McAllen
 - Laura Stockbridge – Kerrville
- ECN is in conversation with CPM/COM about how to address the gap of how to best support CP candidates who are responding to this particular call to ministry. At our January planning retreat, ECN noted that a CP Task Force has been established in the presbytery. Sam Baublitt (FPC Kerrville) will serve as ECN liaison.
- Synod of the Sun Commissioned Pastors Conference (May 13-16 in Richardson, TX)
 - ECN voted to approve 5 - \$500 scholarships for CPs to attend this event to help cover registration, travel, and housing costs. Early registration deadline is 3/23. CPs have been notified of this scholarship opportunity via e-mail.

ECN Scholarships

- Small Church Educational Development Grant – assist with building educational programs
- John Howard Blake Scholarship – tuition help for preparation for Christian vocation
- James Spivey Scholarship – for Hispanic-American Presbyterian students
- **NEW!** Grow Grant: up to \$1000 (max 5 churches per year) for small churches (AWA 80 or less) for neighborhood outreach opportunities, educational resources, or continuing education.
- **NEW!** APCE Grant: \$450 each to the first 10 applicants. For use with APCE only.

Workshops/Trainings

- Upcoming: Rev. Erin McGee (First, El Campo) will lead a workshop entitled *One Hour: Worshiping, Educating, Building Community as Families* at the June presbytery meeting at Trinity University in San Antonio.

Online Resources

- ECN noted need to update our page that is linked to the presbytery website.
- Rev. Jen Mitchell (FPC – Karnes City) has established a Mission Presbytery Educator Facebook group. Look for an upcoming article in the weekly e-news about this group!

Looking to the Future: At our January planning retreat, ECN had an encouraging, preliminary conversation about the possibility of partnering with the Pastoral Care Committee to create a new, combined committee, effective 2021, whose purpose is to provide pastors with the resources they need to be healthy, effective leaders.

- Ethos: healthy pastors are essential for healthy congregations.
- Areas of support offered: worship resources/workshops, family systems workshops, educational resources/workshops, self-care opportunities (pastor's retreat in Oct.), continuing education funds, counseling, coordinating/supporting cohort groups within the presbytery (chaplains, associate pastors, new pastors, first call pastors, retired pastors, educators, commissioned pastors, etc.)

Next ECN Meeting: Tues., April 21st from 10:30 am – 12 pm (Presbytery Office or via Zoom)

ECN Members: Mandi Richey, co-chair (Genesis– Austin) and Meagan Ludwig, co-chair (At Large Member), Sam Baublitt, Secretary (FPC– Kerrville), Jennifer Mitchell (FPC– Karnes City), David Roach (Pilgrim – SA), Ismael Cantu (New Braunfels), Janna Simon (FPC– Pleasanton), Dillon Vanderford (Brownsville), Margot Whittaker (Corpus Christi), Sallie Watson, ex-officio (General Presbyter)

Church Development and Evangelism Committee Meeting

January 22, 2020

The meeting was held at Nancy Marroquin's home in Driftwood. Present: Rachel Huntley, Reuben Lashley, Bill Wilkinson, Caz Minter, Sallie Watson, Dianne Williams, and Nancy Marroquin. Guests: Rob Mueller, Josh and Amy Sutherland, Carrie Graham

Devotional was given by Nancy Marroquin.

Approval of Docket and Minutes. We have no one interested in the taking minutes of the committee. Nancy took minutes and will do the best she can until someone steps up! It's why these minutes are so sparse.

Carrie led the TPP cohorts through a final report of their three years together.

Sallie gave her Executive Presbyter Report including a report on her conversations with Ezekiel, her work with Vital Congregations.

New Church Development – Caz reported that he has talked with Ezekiel about 1001 coach. The plan is for him to secure one ASAP.

Transformation – Rueben, Sallie, John Roberts and Leon Bloder are hard at work connecting with the Vital Congregations in their designated areas.

Evangelism – the payment to SHPC Austin was paid.

Treasurer Report – Rueben presented the budget.

Other Business – we discussed having our next meeting via Zoom and having a once a year “in person” meeting. The meeting ended with lunch at Salt Lick.

Next Meeting Date: TBD

CHURCH DEVELOPMENT/EVANGELISM-CDE

ACCOUNTS
BUDGET
EXPENSES
Operating
Designated Funds
2101-10 Design Int/Div CDE
2111-10 Ch Dev - RubenArmendariz Endowment
2116-10 Ch Dev - Sml Older Ch (Youngblood)
2301-10 Church Development
2303-10 Transformation
2304-10 Vital Congregations
2305-10 Evangelism
Travel/Meetings
5840-10 Meetings
TOTAL EXPENSES

Total Amounts	2020 Proposed Budget
\$ 67,569.58	
\$ 7,265.11	\$ 4,110.52
\$ 3,889.48	\$ 3,889.48
\$ 919,155.00	\$ 100,000.00
\$ 99,364.00	
\$ 20,036.52	\$ 5,000.00
\$ 21,500.00	\$ 8,750.00
	\$ 1,000.00
	\$ 122,750.00

**DISASTER PREPARATION AND ASSISTANCE COMMITTEE (DPAC)
REPORT TO MISSION PRESBYTERY March 2020**

MISSION PRESBYTERY DISASTER PREPAREDNESS GUIDELINES

This comprehensive document has been developed by DPAC and sent to all congregations in Mission Presbytery. Each congregation is encouraged to make this part of their Manual of Operations.

ELECTIONS Ed Sackett (MP DRC) called for elections. The following were elected: Jennifer Rektorik-Chair, Robert Serrata-Vice-Chair, Sandy Pinaire-Secretary, Ben Henderson-Treasurer. The role of Treasurer will be to get financial information directly related to the Committee work from the Presbytery treasurer. This will occur before each meeting. In March we will draw names to determine Class number for current members (2020, 2021, 2022).

COMMITTEE MEMBERS Committee on Representation and Participation has requested information on this committee so that they can fill committee member needs. We would like to have two members from each of the six regions in Mission Presbytery: Hill Country, Austin, San Antonio, Victoria, Corpus Christi, Rio Grande Valley.

ACTIVE THREAT TRAINING Ed is coordinating the all-day (10:00 AM-4:00 PM) Active Threat Training in all six regions of the Presbytery in February. We are encouraged to get the word out in our regions. Space is limited.

DPAC DISPLAY TABLE AT EACH PRESBYTERY MEETING We plan to have a display table at Presbytery meetings to provide information about the work of DPAC.

VOLUNTARY ORGANIZATIONS ACTIVE IN DISASTER (VOAD) Mission Presbytery has joined this national organization.

DPAC HANDBOOK By June, the plan is to have the DPAC handbook for the Mission Presbytery Manual of Operations.

COMMUNION SERVICE ON THE BORDER Ed is working to bring a Communion Service to the Border. Jenna will help with this.

DPAC COMMITTEE MEETINGS will generally meet via video-conference call on the first Monday of each month at noon. The exception will be the months when Presbytery meets. In those months the Committee will meet face-to-face immediately after Presbytery.

NEXT DPAC MEETING March 7, Saturday, at the close of Presbytery at Westlake Hills-Austin.

DPAC Members: Ed Sackett, MP Disaster Recovery Coordinator, Jennifer Rektorik, Robert Serrata, Ben Henderson, Sandy Pinaire, Kathy Kerr Kubatsky (PDA trainer), Rev. Babs Miller (PDA trainer), Danita Nelson (PDA trainer).

Overture on affirming the effectiveness of nonmilitary, collaborative international approaches to resolving conflict.

The Presbytery of Mission Presbytery overtures the 224th General Assembly of the Presbyterian Church (USA) to:

Recognize the harm caused by Doctrine of Discovery and its legacy of influence on U.S. foreign policy, including the belief in Manifest Destiny and the evolution of the Monroe Doctrine to support U.S. military interventions in the Americas.

Reject the principles of exceptionalism and power through conquest that have led to overuse of military force.

Affirm the effectiveness of nonmilitary, collaborative international approaches to resolving conflict.

Commit to developing advocacy positions and actions in partnership with those most affected by U.S. foreign policy and military action and seek ways to ensure their voices are heard by the decision makers responsible for shaping these policies.

Commit to including in our discussions our global ecumenical partners and a broad range of Christian and other faith perspectives, as well as people from marginalized communities in the U.S. and from frontline communities in parts of the world affected by U.S. policy.

Rationale:

The 223rd General Assembly adopted an action to “start a flow of ideas and information...directed at understanding how the Doctrine of Discovery has been present in our history and our theological positions, and continues to be present today.”

This overture asks that we include foreign policy in these reflections, and recognize that U.S. foreign and military policy has too often harmed indigenous peoples in the Americas and around the world.

- From Faith Presbyterian Church, Austin

Shall Mission Presbytery concur with the following overture from Winnebago Presbytery?

Overture—On Commending and Furthering Mental Health Ministry in the PC(USA)

In support of continued progress in mental health ministry, the 224th General Assembly (2020):

1. Commends the 223rd General Assembly (2018) for its approval of Item 10-11: “On Establishing a Grant to Develop Resources to Educate Entities Regarding Serious Mental Illness Issues” (<https://www.pc-biz.org/#/committee/3000012/business>).
2. Commends Mission Presbytery (and congregations Hope, Austin and Covenant, San Antonio) and the 20 concurring presbyteries and synods for their leadership in bringing this overture to the Assembly, thereby reinvigorating interest and engagement in mental health ministry.
3. Commends the Presbyterian Mission Agency for its response to the directives of the 223rd General Assembly in Item 10-11: 2,4,5 in holding a summit on mental health ministry (Louisville, February 2019), establishing a grant process and awarding grants for the furthering of mental health ministry, supporting the formation of a nationwide network, creating a website to share information and encourage network sign-ups, sponsoring a churchwide mental health survey to lay a foundation for further action recommendations, and reporting back to the 224th General Assembly with recommendations for actions to focus and enhance mental health initiatives in congregations, mid-councils, and seminaries going forward.
4. Commends the Board of Pensions for encouraging pastors to complete the churchwide survey by including it as an action item in the Call to Health.
5. Commends the nascent Presbyterian Mental Health Network for its grassroots work to begin connecting congregations, mid-councils, and seminaries engaged in mental health ministry so that they might share ideas, spark innovation, discover best practices, lead the church to launch effective mental health ministries, encourage one another in important but sometimes difficult ministry, and thereby bring hope to those living with mental health concerns and save lives.
6. Commends the Presbyterian Mission Agency for its report and recommendations in E.102 “On Furthering Mental Health Ministry in the Presbyterian Church (U.S.A.)” and encourages a robust and full response to all of its action recommendations.

Rationale

Vision

“I am about to do a new thing; now it springs forth, do you not perceive it?” (Isaiah 43:19a)

To God’s people living in exile in Babylon, a great danger was that they had lost hope, given up on a vision of returning to Judah, and come to assume that “things will never change.” For many of those living with mental health conditions and their loved ones, losing hope is a real and

present danger. In a prophetic role, the church is called to give hope when signs appear of God's new work in our midst.

The advancements made in mental health ministry since the 223rd General Assembly (2018) reveal that we are in a *kairos* moment: God appears to be working through cultural changes in the world around us, leadership by the Presbyterian Mission Agency, and energy from grassroots leadership in the church “to educate and equip the church to walk compassionately alongside people living with mental health issues, recognize neurodiversity, and encourage mental well-being” (mission statement of the Presbyterian Mental Health Network).

There are numerous entities to commend for the advancements made since the 223rd General Assembly (2018). This Assembly has the opportunity to commend the vision and the “energy, intelligence, imagination, and love” they have all brought to advancing this work. In doing so, it can both express its gratitude for strides already made and communicate its commitment to seeing that this work continues to advance.

Background

The “Comfort My People: A Policy Statement on Serious Mental Illness,”¹ approved at the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.), was a profound statement of faith for persons, families, and communities living with mental illness. This statement has aided in the message of hope through educating Christians and reducing the stigma associated with mental illness.

In recognition of its tenth anniversary, the 223rd General Assembly (2018) approved Item 10-11 “On Establishing a Grant to Develop Resources to Educate Entities Regarding Serious Mental Illness Issues”² that

- ignited a critical conversation within our denomination,
- provided \$250,000 in grant funding for congregations, middle governing bodies, and seminaries to engage in new models of mental health ministry,
- provided for the surveying of our denomination to learn about ministry already in progress,
- facilitated the formation and nurturing of a critical new ministry network (the Presbyterian Mental Health Network—PMHN),
- helped formulate means for connecting individuals and entities interested in engaging in mental health ministry,
- and directed a report to be brought back to the 224th General Assembly (2020) to “recommend specific activities designed to focus and implement measures to enhance mental health initiatives in presbyteries, congregations, and seminaries.”

That overture received overwhelming support, receiving concurrences from 20 mid-councils and strong support from the Advisory Committee on Social Witness Policy (ACSWP), the Advocacy Committee for Racial Ethnic Concerns (ACREC, now the Racial Ethnic Advocacy Committee, REAC), and the Advocacy Committee for Women's Concerns (ACWC). Each recognized the

urgent need for this ministry. ACSWP and Newton Presbytery both urged an increase in grant funding to \$1,000,000. The overture as strengthened through amendments ultimately received approval by 82% of voting commissioners. Clearly, both the need for the ministry and the cost-effectiveness of the model were embraced by much of the denomination.

The extension of grant funds will encourage more congregations, mid-councils, and seminaries to imagine and implement models for mental health ministry to address needs in their communities. As we hear back on the impact of these experiments in ministry, we will discover new and innovative ways to engage in compassionate and transformative ministries. These impactful efforts will encourage congregations, mid-councils, and seminaries to continue to innovate in mental health ministry long after the denomination's investment in jump-starting these ministries.

The excellent report from the Presbyterian Mission Agency to the 224th General Assembly (2020) speaks to the need for this ministry, the work that has been accomplished, and the importance that it continue to be funded into the future.

This effort is still nascent and in need of support. A new model for a missional relationship between the CPJ of the Presbyterian Mission Agency (PMA) and a grassroots ministry network (the Presbyterian Mental Health Ministry—PMHN) is still taking shape. To provide oversight for the awarding of grants, to create the new “primary resource” for mental health ministry, and to help the PMHN reach maturity as a ministry network requires having a full-time staff person in CPJ to lead or support these activities. While there are certainly financial implications to this work, the cost-effectiveness of it is undeniable.

Thus, the direction set by the 223rd General Assembly (2018) to implement the recommendations of “Comfort My People” and begin imagining and implementing effective models for mental health ministry was timely, well-supported, and cost-effective. Now, in 2020, the need persists, the grassroots effort is taking root, and the cost-effectiveness of the model is even more evident. It is imperative that the Assembly help our church capitalize on the groundswell of support to establish ministries and models that can save lives and help the church in its transformation and deepening as a community that understands, responds compassionately, and helps all God's people be nurtured and equipped to serve in Christ's body.

Endnotes

1. <https://www.pcusa.org/resource/comfort-my-people-policy-statement-serious-mental>
2. Overture 10-11 “On Establishing a Grant to Develop Resources to Educate Entities Regarding Serious Mental Illness Issues” <https://www.pc-biz.org/#/committee/3000012/business>

Shall Mission Presbytery concur with the following overture from Cimarron Presbytery?

Regarding the status of the University of Tulsa as a Presbyterian-related university.

Recommendation: The Presbytery of Cimarron respectfully overtures the 224th General Assembly (2020) to delegate a suitable team to clarify the University of Tulsa's status as a Presbyterian-related university and report back to the 225th General Assembly (2022). The team would consist of persons designated by the Presbyterian Mission Agency, the Task Force to Study the Purpose and Place of the Humanities, and the Association of Presbyterian Colleges and Universities (APCU) who would seek conversations with the University of Tulsa leadership, members of the Board of Trustees, and the Sharp Chaplain (currently Rev. Jeff Francis, a minister member of Eastern Oklahoma Presbytery) if appropriate. The process of clarification would include the review and possible revision (or development) of criteria defining Presbyterian-related colleges and universities.

Rationale: The University of Tulsa has adopted a radical restructuring proposal that begins to take effect in the 2019-2020 academic year.¹ In "True Commitment: Reimagining The University of Tulsa," the academic program closures and consolidations reduce the humanities to a minor footnote to the university's mission.² These cuts are of deep concern to Presbyterians who value liberal arts highly and understand the humanities to provide a vital foundation for ethical and moral reasoning, which is at the heart of liberal arts education. Deep engagement with liberal arts is critical to the career paths chosen by many students, such as business, health care, and law.

TU's restructuring is taking place at a time when the Presbyterian Church (USA) is confronting the widespread trend that considers higher education primarily as a vehicle to commercial success. Groups of students, faculty, and alumni have protested this sudden reorientation of the university toward 'job training,' objecting to the administration's lack of transparency and rushed process as well as the resulting program cuts.³ The Association of Presbyterian Colleges and Universities lists the University of Tulsa as a member. We would hope that this organization, though a voluntary collaboration among our denominational schools, would uphold the liberal arts values so important in our denomination.

A pillar of our Reformed tradition is our understanding that all vocations are focused on love of God and neighbor, not as solo pursuits of wealth as the mark of 'the good life.' The 223rd General Assembly (2018) approved formation of a task force to study the place and purpose of the humanities at Presbyterian-affiliated colleges and universities.⁴ The overture that requested this task force makes a strong case for the joining of faith and reason as foundational to Presbyterian values, which is more important than ever in our time of 'alternative facts,' divisive nationalism and institutional racism.

¹ <https://utulsa.edu/truecommitment/>

² <https://utulsa.edu/truecommitment/academicstrategy/#future>

³ <https://www.tuplan.org>

⁴ <https://www.pc-biz.org/#/committee/3000012/business>, "On a Collaborative Study of the Place and Purpose of the Humanities in the Teachings of PC(USA) Liberal Arts Colleges and Universities"—From the Presbytery of Greater Atlanta.

The Presbyterian heritage handed down through generations of TU faculty and students is not a narrow, denominational stream of thought separated from the world outside the doors of academe. Instead, the Reformed tradition represents open-minded, generous scholarship that finds kindred spirits in world religions beyond the Judeo-Christian tradition, and in the secular humanities, particularly philosophy and religion. Presbyterian-related colleges and universities are well positioned to provide a college experience that grounds students in ethics, history, and moral reasoning in order to resist consumerism, to develop respect for diverse cultures, and to be good stewards of creation whatever their chosen career. Because the University of Tulsa has been a respected liberal arts institution in the south-central and southwest region of the United States and has been a covenant partner with Synod of the Sun, we are especially distressed at its new direction and may find it difficult to recommend TU to Presbyterian students.

Concerns:

- 1) The University of Tulsa has not consulted with the Presbyterian Church (USA) about the changes that would diminish Presbyterian values supporting the liberal arts and humanities.
- 2) Representation of the Presbyterian Church (USA) on the Board of Trustees of the University of Tulsa is completely lacking.
- 3) What was once a university-wide, historic Presbyterian connection now appears to be developed and recognized only through Sharp Chapel programs and events that are attended by a small proportion of the TU community.
- 4) The University of Tulsa appears not to be fulfilling its responsibilities as a covenant partner within the Synod of the Sun.

Respectfully Submitted,
 Rev. Deborah Meinke, Stated Clerk
 Cimarron Presbytery

Approved by vote of the presbytery on October 15, 2019

The Stated Clerk consulted with Rev. Christian Iosson, ACSWP, on the overture and its financial implications via email (October 25, 2019).

Mission Outreach and Justice Committee

When: February 6, 2020

Where: Mission Presbytery office

Members present: Rev. Andries Coetzee Moderator, Mac Holmes Secretary, Sallie Watson General Presbyter, Ed Sackett, Ed Esparza, Jeff Cunningham, Tom O'meara, Chad Lawson, Nicki Roberson, Caly Fernandez, Kay McClosky, Jane Petit, Lucy Oglesby, Krystal Leedy and Claire Berry via Zoom

Action Items

1. Funds from the 2019 Peace and Global Witness Offering will be send to Projecto Libertad
2. A motion was made and seconded to have the Guatemala Partnership Team explore with Presbyterian Partnerships a way to distribute GPT funds to Guatemala for humanitarian relief for families recently deported back to Guatemala
3. Recommendations for 2020 MOJC Grants Lucy Oglesby

First Pres Rockport	\$ 5,000.00
PCHAS	\$ 5,000.00
Presbyterian Pan Am School	\$ 5,000.00 in memory of Linda Evans
UPC	\$ 2,400.00
Time Dollar	\$ 1,200.00
Shepherd of the Hills	\$ 5,000.00
Mo Ranch Assembly	\$ 10,000.00 in memory of Linda Evans
Emmanuel Pres SA	\$ 6,000.00
Texas Impact	\$ 500.00
Marc John Knox Ranch	\$ 3,000.00
Total	\$ 43,100.00

**Committee on Preparation for Ministry
Mission Presbytery
March 6-7, 2020**

The Committee on Preparation for Ministry (CPM) reports the following actions taken at our meetings on November 15, 2019 and February 14, 2020.

Inquirers to be enrolled:

Alan Constant (Hyde Park, Austin)
Ernestine Ewing (Madison Square, San Antonio)

The following were **Certified Ready to Receive a Call:**

Ann Hartman (Central, Austin)
Ed Sackett (First, Austin)

Annual Consultations and reports were held for:

Piper Madison (Hope, Austin)

The Committee on Preparation for Ministry presents the following motions:

That **Samuel Todd McGraw**
be removed from the roll of Inquirers at his request.

That Mission Presbytery receive

Carrie Winebrenner (Covenant, San Antonio)

as a candidate for Ministry of the Word and Sacrament after examining her with respect to Christian faith, forms of Christian service undertaken and motives for seeking the ministry.

Respectfully submitted: Kathy Escandell (Chair), Malcolm McQueen, Ellen Babinsky, Linda Bourianoff, Ann Brizindine, James Dement, Elaine Dreeben, Doug Fritzsche, David Meriwether, Carla Mathews, Mark Stoub (Class of 2019), Debbie Warden, Lemuel Garcia, Meg McReynolds, Claudia Smith, Chuck Kimball.

Stated Clerk's Report

Westlake Hills Presbyterian Church, Austin TX

March 6-7, 2020

The Administrative Committees for First, Del Rio continues their work.

Two separate Investigative Committees were formed to respond to allegations. Both continue their work.

3P Event for Ruling Elders

The 3P Event for Ruling Elders was held on Jan. 31-Feb. 1 at John Knox Ranch. Twenty-eight participants from 13 congregations gathered for the overnight event. Workshops were provided on the following topics:

- Best Practices for Finances by RE Carl Spinner
- Best Practices for Church Safety by Ron Bontrell of Presbyterian Disaster Assistance
- Best Practices for 3rd Party Contracts by Cory Halliburton, attorney at law
- Disaster Preparedness Plan by Ed Sackett

The event was funded by a grant from PDA. We also thank The Insurance Board, who supplied Cory Halliburton. The event went very well, and discussion will happen on whether to plan a similar event for ruling elders.

Want to know more about what they learned? A new webpage on our site is being developed to provide resources for ruling elders. There will be an announcement in the newsletter when the page is up.

Speaking of newsletters

Do you get the weekly presbytery newsletter? Would you like to? Please contact Melody at the Presbytery office (210-826-3296 or missionpby@missionpby.org) to get added to the list.

Overtures to General Assembly

Our original overture on the treatment of refugees has received several concurrences. This means it will go to one of the General Assembly committees at the GA meeting in June.

The deadline for overture submission will have past with this presbytery meeting.

Church Statistics

As of February 18th, 71 churches had submitted their statistical reports to the Office of General Assembly. An updated number will be presented during the presbytery meeting.

Request from Pilgrim Presbyterian Church, San Antonio

On December 8, 2019, a congregational meeting was held at Pilgrim Presbyterian Church to vote on whether to request that the church be dissolved. The congregation voted to dissolve the church with the last service being held on March 29, 2020. I **move that the presbytery approve the request of Pilgrim Presbyterian Church of San Antonio, that they be dissolved as of March 29, 2020 and that the presbytery give thanks for their many years of ministry.**

Administrative Commission for St. Mark's Presbyterian Church, Boerne

The Administrative Commission for St. Mark's has concluded their work. Their final report is included with this report. They request that they be dismissed. I **move that the Administrative Commission for St. Mark's Presbyterian Church be dismissed with thanks.**

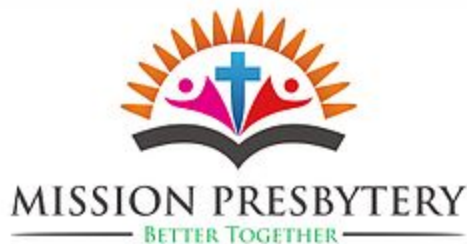
Submitted by Tricia Tedrow, Stated Clerk

Administrative Commission for St. Mark Presbyterian, Boerne

FINAL REPORT

January 31, 2020

Mission Presbytery, San Antonio TX



This is the final report for the Administrative Commission for St. Mark Presbyterian, Boerne.

Administrative Commission Members:

Carla Mathews (Chair), Dan Milford, Sansom William, B.K. Gamble, and Gordon Ringler.

Tasks of the Administrative Commission:

The purpose of the Administrative Commission (AC) for St. Mark Presbyterian, Boerne was to establish communication with the staff and the congregation. The AC's work was to inquire into and help settle difficulties within the Session and congregation. This AC, after inquiring and investigating may – after a fair hearing with the Session – assume original jurisdiction of the Session.

The Administrative Commission for St. Mark Presbyterian, Boerne was given the following appointed tasks in the motion from the Presbytery meeting on August 21 2018:

- To work with the Session's Personnel Committee regarding the personnel policies of the church
- To work on staffing concerns for St. Mark
- To work with the Session in areas of polity and elder training
- To address other areas of concern that may arise
- To assume original jurisdiction, if necessary.

The Administrative Commission for St. Mark Presbyterian, Boerne first convened on August 29, 2018, with Stated Clerk Tricia Tudrow and Rev. Sally Watson for the purpose of receiving background information and electing a Chair and Secretary. TE Carla Mathews was elected Chair and Gordon Ringler was elected Secretary.

Findings and Accomplishments:

The Commission met as a body and/or with St. Mark session and/or staff on the following dates:

Aug 29 2018, Sept 9 2018, Sept 11 2018, Sept 17 2018, Sept 20 2018, Sept 30 2018, Oct 5 2018, Oct 9 2018, Oct 15 2018, Nov 8 2018, Nov 27 2018, Dec 15 2018, Dec 17 2018, Jan 15 2019, Feb 18 2019, Mar 18 2019, Apr 2 2019, May 20 2019, Jun 17 2019, Aug 19 2019, and Sept 17 2019.

After initially forming and meeting, the AC first met with the St. Mark Session. Overall initial findings from the first meeting were as expected from the background information given. The session was still very angry, upset, hurt and divided on the issues surrounding the church and Rev. Kevin Boyd. It was decided that listening sessions with individuals would be scheduled only with the staff and Pastor Kevin Boyd.

The listening sessions with staff revealed several areas of dysfunction, conflict, confusing lines of supervision and authority, and a lack of sound HR, financial oversight, procedure, polity and Book of Order knowledge.

The meeting with Kevin Boyd also revealed deep hurt and clear misunderstandings in lines of Pastoral authority, shared vision and a lack of any working relationship or communication with the session or staff.

The AC concluded that the Pastoral Relationship was irreconcilably damaged and it was best for the church and Rev. Boyd to dissolve the relationship. Rev. Boyd had come to the same conclusion, sought a new call, and revealed to the AC that he would soon resign from St. Mark. The AC facilitated the voluntary dissolution of the Pastoral Relationship.

Following the exit of Rev. Boyd, the AC attended every session meeting and targeted work in Church policy. Each person on the AC worked with the session and committees to work and improve the church's operating manual and policies. Much work was done with the Personnel Committee, establishing procedures, personnel and Head of Staff responsibilities, job descriptions, evaluation policy, conflict of interest policy, and financial procedures. Clear lines of authority concerning the SWBC contract the church uses for payroll and HR functions were worked diligently, especially how the contract applies to the Pastor and the Pastor's authority in Head of Staff issues.

The AC met with incoming Interim Pastor Joan Watson and discussed the issues at St. Mark. Rev. Watson hit the ground running, quickly assessing the church and began working to reconcile the session and staff to a healthy working relationship. Rev. Watson has truly done the groundwork, and the results of her work quickly showed in committee and session proceedings. She has continued to work with the AC and the session in cultivating healthy and productive progress in procedure, polity and personnel/financial policies. She has created a healthy working environment, and it shows. The AC has observed a dramatic change in the working relationship and conversation of the session in confronting past dysfunction, mistakes and a willingness to learn and change the direction of leadership in the church.

Although clearly improved in spirit and with clear job descriptions and supervision lines, staffing issues and conflict remain. The AC remains concerned that personalities within the office staff are a problem, and if unchanged when a new pastor is called, he/she will inherit unpleasant challenges. The AC concluded that it would not be wise nor appropriate to suggest staff changes or removals. The interim Pastor Joan Watson is working these staff and informal leader issues carefully and cautiously within the church, session and personnel committee. Long-time members with informal power, operating outside policy and procedure, remain in the church. Although curtailed for now from influence, caution and a watchful vigilance is needed by future leadership to avoid conflict at key moments in the church's near future. Improvements in policy and conflict of interest have greatly reduced these influences.

The St. Mark Transition Team is now at work, and they have indicated a commitment to discover past patterns of dysfunction in the congregation in order to avoid repeating these patterns in the future.

Having completed the assigned tasks charged to the AC from the Presbytery, and determining and discerning the session and body of Christ at St. Mark Presbyterian, Boerne is functioning decently and in good order, the AC feels its work is complete and moves to be dissolved. We have observed courage, determination, hope, patience, love, forgiveness and a willingness to consider what changes might be made as they walk forward. We celebrate that much healing has already happened. It is with joyful hearts that the members of the AC, having learned, listened, worked, prayed and guided the good people at St. Mark Presbyterian, Boerne through this valley, we sincerely pray for and are confident in the future of Christ's church there.

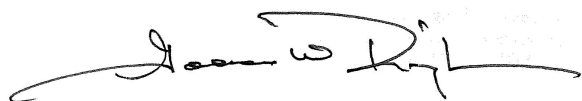
Recommendations:

The St. Mark Boerne Administrative Commission recommends the following:

- The St. Mark session continue to scrutinize and continually improve and update policies and procedures.
- The Session continue to advance their corporate knowledge in polity, BOO, session responsibilities and parliamentary procedure.
- The St. Mark Transition Team and PNC confer with previous committee members and compile a list of lessons learned to apply in their next Pastoral search.
- The Session and personnel committee develop an orientation training regimen for the eventual newly-called Pastor, to include covering topics of financial policy, human resource management, SWBC contract authority and limitations, and other established policy and procedures that affect the Pastor's Head of Staff responsibilities.
- The COM representative works closely with the session, transition team, and PNC, guiding and being alert to previous congregational tendencies.
- The eventual newly-called Pastor immediately be assigned a Mentor by COM who is familiar with the history of St. Mark.

Dismissal of the Administrative Commission: Having completed all of its duties, the Commission moves for dismissal and to be dissolved at the March 6-7, 2020, meeting of the Presbytery.

This report was approved by the St. Mark Boerne Administrative Commission on January 31, 2020.

A handwritten signature in black ink, appearing to read "Gordon W. Ringler". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

Gordon W. Ringler

Secretary, Mission Presbytery Administrative Commission for St. Mark Boerne

2019 Necrology Report

Ministers	Glaucia Vasconcelos-Wilkey	1/10/19	Austin, TX
	Donald Bobb	1/21/19	Austin, TX
	Samuel Acosta	4/28/19	North Bergen, NJ
	Ilene Dunn	5/4/19	Austin, TX
	James Sparks Jr.	5/19/19	Fredericksburg, TX
	David Moore	7/11/19	Davis, CA
	George Kluber	7/20/19	Fredericksburg, TX
	Thomas Huser	8/12/19	Kerrville, TX
	George Steward	10/22/19	Boerne, TX
	Earl Clary	10/26/19	San Antonio, TX
	Ann Carson	11/27/19	Dallas, TX
	William Benett	12/2/19	San Antonio, TX

Austin	University	Elder	Robert L. "Bob" King
		Elder	Virginia Quick Gates Park
	Westlake Hills	Elder	Charles "Buzz" Buzzard
		Elder/Deacon	John Gangstad
		Elder	Morris Davis
Boerne	St. Mark	Deacon	Bob Tucker
		Elder	Al Ely
		Elder/Deacon	Effie Snoek
Collegeport	First	Elder	Russell Duane Corporon
Corpus Christi	Island	Deacon	Una Andrews
	Grace	Elder	Doyle "Wayne" Cross
		Elder	Armeen Stone
Georgetown	First	Elder	Patricia Phillips Hilgeman
		Elder	Robert Henry Cockroft
		Deacon	Nancy Jo Lyons Stearns
		Deacon	Jay Kendall Shiffler
	San Gabriel	Elder/Deacon	Mike Locke
Karnes City	First	Elder	William L Butler
		Elder	Robert L Fossler Sr.
Marble Falls	St. Andrew	Elder	John Theodore "Ted" Armstrc
		Elder	Delores Whitman
Mercedes	First	Elder	Anna Lee Robinson
		Elder	Betty Jo Swarner
Rockport	First	Elder	Bob Morrison
Round Rock	Grace	Elder	Steve Brown

		Elder	Shirley Owens
San Antonio	Cross Roads	Elder	Orvilleine "Fergie" Fergus
		Elder	Joseph Quinn
		Elder	Clyde Gordon
		Elder	Zola Dunn
	Grace	Elder	Pat Woolley
	Madison Square	Elder	Ellen Werckle
San Marcos	First	Elder	Patty Sullivan
		Elder	Charles Blue

ong

