

MISSION PRESBYTERY MEETING DOCKET FOR OCTOBER 23, 2021

FALL/ANNUAL 2021 MISSION PRESBYTERY MEETING

- 8:30 AM Registration opens on Zoom
- 9:00 AM Presbytery convenes with prayer RE Carlos Baladez
Welcome and introduction of first-time commissioners
Seat corresponding members and grant voice, no vote
Approve the Docket
- 9:15 AM Worship
❖ Preacher: Rev. Dr. Kathryn Threadgill
Associate Director of Theology, Formation, and Evangelism for the Presbyterian Mission Agency, PC(USA). Her biographical information is in the packet.
❖ Today's offering will go to the Pastor Emergency Fund
- 10:15 AM General Presbyter's Report TE Sallie Watson
- 10:25 AM General Council Report (Report A) TE Stacy Ikard
Gun Policy for Mission Presbytery meetings, first reading
Fiscal Oversight (Report A.1) RE Fred Gamble
Presentation of the 2022 Proposed Budget (Report A.2)
- 10:40 AM Keynote by Rev. Dr. Kathryn Threadgill
- 11:25 AM Stretch break
- 11:30 AM Stated Clerk's Report (Report B) TE Laurie Palmer
- 11:40 AM Presbyterian Historical Society David Staniunas
Living Waters for the World Bill Reed

COMMITTEE REPORTS

- 11:50 AM Commission on Preparation for Ministry (Report C) RE Meg McReynolds,
- 12:00 PM Committee on Representation and Participation (Report D) CP Kris Bair
- 12:05 PM Commission on Ministry (Report E) TE Monica Smith
- 12:25 PM John Knox Ranch (Report F) TE Sarah Allen, RE Henry Owen

12:40 PM	Youth Connection Committee (Report G)	TE Katy Walters, TE Ellen Hensle, RE Caitlin Supcoff, Staff
12:45 PM	Presbyterian Women	RE Lori Black
12:50 PM	Mission Outreach and Justice Committee (Report I)	TE Dries Coetzee, RE Caly Fernandez
12:55 PM	Disaster Preparedness and Assistance Committee (Report H)	RE Jennifer Rektorik
1:00 PM	We honor TE Ed Sackett	
1:10 PM	Installation of TE Nancy McCranie as Moderator for 2022 Introduce Moderator-Elect, RE Fred Gamble	
1:20 PM	Motion to adjourn the meeting with prayer Moderator Nancy McCranie closed the meeting in prayer.	

GENERAL COUNCIL'S REPORT TO MISSION PRESBYTERY

October 23, 2021

GENERAL PRESBYTER'S REPORT, TE SALLIE WATSON

- Sallie updated the GC about the work of the strategic planning team. They've named themselves "Mission Forward." The GC is invited to a Mission Forward retreat the weekend of January 21-22 at Mo-Ranch.
- Conversations have started with Communications Services at Synod to update the Mission Presbytery website. Caitlin has done good work helping us to think about a better way to organize the site. If you have any ideas about the website, send them to the presbytery staff.
- Sallie is thinking about ways to have Spanish and Korean translations available for presbytery meetings. She's researching this. After discussion, GC asked that she contact churches to see what the interest is regarding this before making a decision. Dries reminded GC that we agreed to have the newsletters translated. Sallie will follow up on both of these issues.
- Education and Congregational Nurture, ECN, has been on sabbatical this year but has done some creative work. More information will come in its report.
- **A motion was made that Church Development and Evangelism Committee be dissolved. The motion was seconded. The motion passed.**
Ezequiel Herrera's position as Rio Grande Valley Evangelist will not be affected by this. Sallie called attention to the disbursement of funds from church property sales in Dropbox. The 10% that was to go to CDE would still go for development and evangelism, even without a formal committee. **A motion and second were made to approve this language, and the motion passed.**

STATED CLERK'S REPORT, TE LAURIE PALMER

- Laurie reminded GC to send in 2021 Terms of Call and the names of Ruling Elders and Deacons who died in 2020 for the necrology at the October 23, 2021 presbytery meeting.
- The General Council approved these minutes:
 - May 8, 2021 GC meeting
 - June 19, 2021, Mission Presbytery meeting
- **The 2022 Mission Presbytery Meeting dates are March 4-5; June 10-11; and October 21-22.**

GENERAL COUNCIL REPORT, TE STACY IKARD

- PDA truck: \$40,000 has been raised for this. \$20,000 is still needed.
- RE Fred Gamble, chair of Fiscal Oversight, presented the proposed 2022 budget. **After discussion and edits, a motion was made to approve the 2022 budget as amended, followed by a second. The motion passed.** The 2022 budget will go into the 10/23/2021 Mission Presbytery meeting packet.
- Fred presented the Distribution of Funds from Church Property Sales. **FO moves the following:**
10% to General Assembly

10% to Synod
10% for church development and evangelism
10% to the Mission Presbytery Trustees for their work closing churches
60% to the General Fund or at the designation by Fiscal Oversight.

The motion passed.

- Follow up on the Synod level Presbyterian Disaster Assistance position, to which the GC voted to contribute at the last meeting: Fred reported the Fiscal Oversight discerned that it could support this position with \$50,000.

COMMITTEE ON REPRESENTATION AND PARTICIPATION (CORP), CP Kris Bair:

Kris moved the following committee chairs be elected by GC, and they were approved.

CORP: Co-chair, TE Walter Lee. His co-chair TBD; DPAC: RE Jen Rektorik; MOJC: RE Caly Fernandez and TE Dries Coetzee; JKR: TE Sarah Allen; Human Resources: Frank Seaman; Committee on Preparation for Ministry: TE Malcolm McQueen and RE Meg McReynolds; Stewardship and Fiscal Oversight: RE Mike Day (Finance) & TE Kevin Jones (Stewardship)

EDUCATION AND CONGREGATIONAL NURTURE, RE SAM BAUBLIT

Sam brought two motions from ECN:

1. **To change the name of the Education and Congregational Nurture Committee to the Faith Formation Committee. After giving rationale, the GC approved this change.**
2. **To approve the handbook for the work of the Faith Formation Committee, which the GC approved.**

YOUTH CONNECTION COMMITTEE (YCC), TE ELLEN HENSLE

Covid continues to impact this ministry. Originally planned to be in-person at Mo Ranch, Main Event has been moved to online.

MISSION AND JUSTICE OUTREACH (MOJC), TE DRIES COETZEE

Dries brought the following motions from the committee:

1. **From the Guatemala Partnership:**
 - a. Motion for the addition of the link <http://www.mission-pby-guatemala-crafts.myshopify.com> to the Mission Presbytery website to promote craft sales. This motion passed.
 - b. Motion to request that \$1,000 be sent to UPAVIM and Mayan Hands in honor of LeAnn Crim. This motion passed.
 - i. Contact information to send donations: Diane Yoder Mayan Hands Foundation, 420 Whitehall Rd, Albany, NY, 12208; (518)729-1900. info@mayanhands.org DESIGNATED to children and families. UPAVIM-3332 W. Prospect Rd., Fort Collins, CO, 80526 DESIGNATED TO UPAVIM'S elementary school in La Esperanza.
2. **From Puentes de Cristo:**
 - a. Motion to include a link for donations for Puentes de Cristo, a Presbyterian Border Region Outreach Ministry on the Mission Presbytery website under the

“donations” tab. This motion passed.

DISASTER PREPAREDNESS AND ASSISTANCE COMMITTEE (DPAC), RE JEN REKTORIK

Jen reported that the committee is organizing itself and putting structures in place for when Ed Sackett moves at the end of October. T

Proposed Firearms Policy for Mission Presbytery:

Firearms of any kind are not allowed to be present at any Mission Presbytery meeting.

The Presbytery will hold meetings only at facilities that provide legal effective notice of “NO FIREARMS” posted at the day and time of the event.

Procedures: • In advance of any scheduled Presbytery meeting to be held at a designated venue, the Presbytery Moderator shall provide notice to the venue of this policy and request that the venue assures that the policy will be honored

- The Presbytery meeting venue leadership shall provide advance assurance that this policy will be upheld for the scheduled date and times of the meeting

- The meeting venue leadership shall ensure posting of the Texas Penal Code Section 30.05 sign at all public entrances or provide cards to attendees prohibiting entry of any person with a firearm

- At the scheduled meeting, the Moderator shall make an announcement to the assembly reiterating the no firearms policy and request that anyone in attendance with a firearm remove it from the premises to a vehicle or secure an off-premises location

- Enforcement of this policy will be delegated to the meeting venue leadership.

This proposed policy will go to the 10/23/2021 meeting of Mission Presbytery for a first reading.

Proposed Firearms Policy

Mission Presbytery

Disaster Preparedness and Assistance Committee (DPAC)

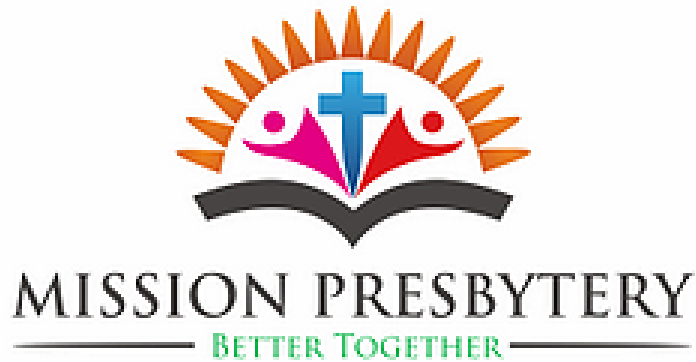
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Mission Presbytery Narrative Budget for 2021-22



Mission Presbytery Mission Statement:

We are Mission Presbytery, serving Christ in the world.

In the Reformed tradition, together we:

1. Establish and equip congregations and sessions to carry out their missions;
2. Recruit, receive, ordain, develop, and care for those called to service in the church;
3. Enable mission and witness to the gospel that congregations cannot accomplish alone; and
4. Steward our resources faithfully and generously.

We are better together.

The Stewardship & Fiscal Oversight Committee (SFOC) presents, in addition to the usual line-item budget, this narrative budget to show more graphically where Mission Presbytery's money comes from in broad categories and where the money goes using the four categories of the mission statement above. We hope this will allow for a better understanding of the presbytery's finances and will encourage increased generosity by our congregations so that we are best able to finance the mission of the presbytery.

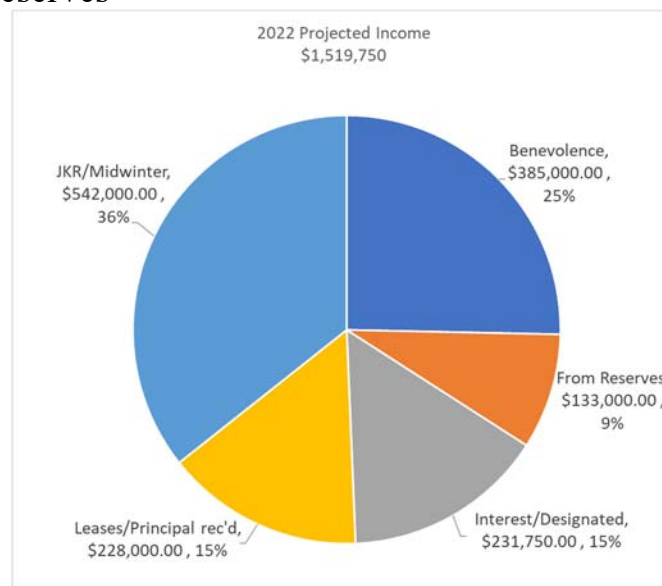


Midwinters at MO-Ranch

INCOME

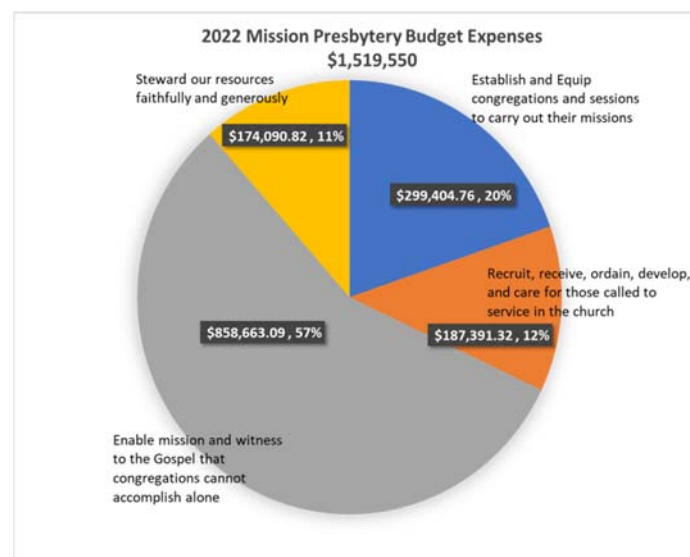
The presbytery receives incomes in five main ways:

1. Benevolence: churches' contributions to the presbytery
2. JKR/Midwinter: income from campers at JKR and income from fees with Midwinters
3. Leases/Principal Received: money from leases and money from principal repaid to the presbytery for loans
4. Interest/Designated funds: money accrued from interest on accounts (for example, the Texas Presbyterian Foundation, or from bank accounts), and from designated funds
5. From financial reserves



EXPENSES

The presbytery uses its income to accomplish its mission. Mission activities are categorized according to the four parts of the mission statement on page one.



You will note that there is no “slice” for personnel, even though it is an integral part of the budget. We asked our staff to estimate the amount of time they spent in each of the four ministry areas and added that percentage of the personnel costs to the other expenses in each category. We did the same with other overhead expenses.



When one individual church makes cleanup buckets, they are a mighty force when combined with other churches efforts to address a major disaster.

We assigned the work of the presbytery committees to the Mission Statement categories as follows:

1. Establish and equip congregations and sessions to carry out their missions (includes \$213,088.98 or 15% of expenses). This category includes the committees for church development and evangelism work, the Committee for Education and Congregational Nurture, the Committee on Ministry, and the General Council.



FPC/Beeville's community wide 'Rolling River Rampage' VBS was a big success, hosting with other Beeville churches.

2022 Mission Presbytery Narrative Budget: page 4

2. Recruit, receive, ordain, develop, and care for those called to service in the church (includes \$185,449.71 or 13% of expenses). This includes the Committees on Preparation for Ministry, Representation and Participation, Pastoral Care, and the Permanent Judicial Commission



University PC, Austin
with a vibrant campus ministry



Amy Meyer at FPC Elgin
COM supports churches and pastors



Pictures of Student Ministry at Texas State U., supported by Mission Presbytery

3. Enable mission and witness to the gospel that congregations cannot accomplish alone (includes \$851,475.58 or 60% of expenses). This includes the committees for Mission Outreach and Justice, Presbyterian Disaster Assistance, Youth Connections, along with Presbyterian Women and John Knox Ranch.



John Knox Ranch.....lifechanging experiences for young people with God and others

The saints of Iglesia Renevo's, working with Puentes de Cristo, conduct ministry in the Colonias in Reynosa and the Migrant Camp to deliver food and supplies.



Hygiene kits from Mission Presbytery were donated to Angry Tias and Abuelas for distribution to the migrant camp in Reynosa.

4. Steward our resources faithfully and generously (\$177,535.71, 12% of expenses). This includes the Mission Presbytery Trustees, Stewardship and Fiscal Oversight Committee, H. M. King Trustees.



Your Trustees not only go over and approve loans for new construction (like here at FPC Lampasas, funded with a PILP loan), but also work very hard when property is being sold.



Work group from Shepherd of the Hills, Austin, in the neighborhood of Divine Redeemer, San Antonio – helped by a Better Together Grant.

Mission Presbytery consists of about 100 PCUSA churches from near El Campo, to Lampasas, to Del Rio, and all the way to the Rio Grande Valley. We have a huge presbytery with many characteristics: very urban, very rural, and very diverse in many ways. Hundreds of miles of the US/Mexico border are part of our presbytery.

We work together to help each member church - whether to find leadership, or new ideas for direction, or helping with repairs or construction.

We work together on many pressing needs: people stuck at the border, people affected by weather events, people who are homeless or dealing with food or shelter insecurity. Yet, we always have an eye out for the larger picture in the US and the world as well.

Each of our churches works in its own situation, but we all need to lean on each other at times, draw strength from each other, and in some ways do things an individual church could not do. We pool some of our resources together and can work together for the demonstration of God's kingdom on earth.

We invite your church to partner with us in ministry. When we pool our disaster kits and hygiene kits, we make a difference to those affected. When we deliver supplies, or portable showers, or large generators into disaster areas, we make a difference. When we tend to migrants on the border, we make a difference. When we volunteer to work on committees from various churches, we make decisions that make a difference.

We, the members of the Stewardship and Fiscal Oversight Committee, encourage you to join with us individually and as a church to support your presbytery. We are so much better together!

Grace and peace,

Fred Gamble, chair, Fiscal Oversight Team of SFOC
Kevin Jones, chair, Stewardship Team of SFOC

MISSION PRESBYTERY 2022 Budget

	2021 Budget			2022 Budget		
	Total Budget; Various Funding Sources	Shared Mission Support funds (Operating Funds)	Other Funds Source	Total Budget; Various Funding Sources	Shared Mission Support funds (Operating Funds)	Other Funds Source
INCOME						
Shared Mission Support - Mission Presbytery 90% (GA 5% Synod 5%)	\$ 380,000.00	\$ 380,000.00		\$ 385,000.00	\$ 385,000.00	
Needed from Reserves	-			\$ 136,800.00	\$ 136,800.00	
Broadway Building Leases	\$ 160,000.00		\$ 160,000.00	\$ 160,000.00		\$ 160,000.00
JKR Revenue	\$ 476,000.00		\$ 476,000.00	\$ 531,000.00		\$ 531,000.00
Better Together Fund; Interest earned (SFO)	\$ 36,000.00		\$ 36,000.00	\$ 56,000.00		\$ 56,000.00
Korean Congregation Payments (Admin)	\$ 50,000.00		\$ 50,000.00	-		-
Odom Tech Designated trsfr (Admin)	\$ 4,000.00		\$ 4,000.00	\$ 5,000.00		\$ 5,000.00
Designated funds trsfr; Settlement Funds (COM) (COR)(SFO)(GC)(CPM)(MOJC)(PC)(PW)	\$ 46,726.00		\$ 46,726.00	\$ 3,750.00		\$ 3,750.00
Oil & Gas Revenues (TR)	\$ 3,000.00	-	\$ 3,000.00	\$ 3,000.00		\$ 3,000.00
Background Checks Reimbursements	\$ 1,300.00		\$ 1,300.00	-		
Designated Funds trsfr; CDE Availble funds (CDE)	\$ 118,789.55		\$ 118,789.55	\$ 2,000.00		\$ 2,000.00
Designated Funds trsfr, (TR)	-		-	\$ 20,000.00		\$ 20,000.00
Designated Funds CDE trsfr; Evangelist (Psnl)	\$ 88,789.93		\$ 88,789.93	\$ 91,000.00		\$ 91,000.00
Designated Funds trsfr; PDA Grant (Psnl)	\$ 88,724.87		\$ 88,724.87			
Interest income undesignated funds				\$ 44,000.00		\$ 44,000.00
Notes receivable interest	\$ 38,000.00		\$ 38,000.00	\$ 10,000.00		\$ 10,000.00
Notes Receivable principal payments				\$ 65,000.00		\$ 65,000.00
Mid-Winters Income	-		-	\$ 11,000.00		\$ 11,000.00
Total Income	\$ 1,491,330.34	\$ 380,000.00	\$ 1,111,330.34	\$ 1,523,550.00	\$ 521,800.00	\$ 1,001,750.00
EXPENSES						
Administrative	\$ 80,000.00	\$ 76,000.00	\$ 4,000.00	\$ 84,000.00	\$ 84,000.00	
Broadway Building	\$ 108,000.00		\$ 108,000.00	\$ 106,000.00		\$ 106,000.00
Church Development & Evangelism	\$ 120,000.00	\$ 1,210.45	\$ 118,789.55	\$ 93,000.00	\$ 2,000.00	\$ 91,000.00
Committee on Ministry	\$ 2,300.00	-	\$ 2,300.00	\$ 9,500.00	\$ 9,500.00	
Committee on Preparation for Ministry	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Committee on Representation & Nominations	\$ 600.00		\$ 600.00	\$ 600.00	\$ 600.00	
Education/Congregational Nurture	\$ 1,000.00		\$ 1,000.00	\$ 3,750.00		\$ 3,750.00
General Council	\$ 3,000.00	\$ 3,000.00	-	\$ 3,000.00	\$ 3,000.00	
H. M. King Trustees	\$ 200.00	-	\$ 200.00	\$ 200.00		\$ 200.00
Human Resources Team	\$ 585,751.89	\$ 408,237.10	\$ 177,514.79	\$ 507,000.00	\$ 416,000.00	\$ 91,000.00
John Knox Ranch	\$ 473,250.00		\$ 473,250.00	\$ 529,500.00		\$ 529,500.00
Mission Outreach & Justice	\$ 42,000.00	\$ 33,000.00	\$ 9,000.00	\$ 42,000.00	\$ 42,000.00	
Trustees	\$ 20,000.00	-	\$ 20,000.00	\$ 20,000.00		\$ 20,000.00
Pastoral Care Committee	\$ 2,000.00		\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	
Presbyterian Women	\$ 1,000.00	\$ 1,000.00	-	\$ 1,800.00	\$ 1,800.00	
Regional Representatives	\$ 6,000.00	\$ 74.00	\$ 5,926.00	\$ 6,000.00	\$ 6,000.00	
Stewardship & Fiscal Oversight	\$ 2,000.00	\$ 1,300.00	\$ 700.00	\$ 2,000.00	\$ 2,000.00	
DPAC				\$ 16,000.00	\$ 16,000.00	
Better Together Fund Grants (SFO)	\$ 36,000.00		\$ 36,000.00	\$ 56,000.00		\$ 56,000.00
Youth Ministry	\$ 2,000.00	\$ 2,000.00	-	\$ 34,000.00	\$ 23,000.00	\$ 11,000.00

Better Together growth	-			-								
Total Expenses	\$	1,490,101.89	\$	525,821.55	\$	964,280.34	\$	1,523,350.00	\$	614,900.00	\$	908,450.00
Net	\$	1,228.45	\$	(145,821.55)	\$	147,050.00	\$	200.00	\$	(93,100.00)	\$	93,300.00

City	Church	Pin #	Members as of 12.31.20	2021 Shared Mission Support				2021 SPECIAL OFFERINGS							Total
				GENERAL (1)	MSN PBY (3)	Total PRES'N Benevolence	PER CAPITA (8)	JOY (20)	OGHS (22)	PEACEMKG GA (2/3) (24)	PEACEMKG MP (1/3) (25)	PENTECOST (26)	THEOLOG. EDUC. (28)	Misc Gifts	
Adamsville	FPC	8845	5			-	60.00								\$ 60.00
Austin	Central PC	21671	420	11,330.00		11,330.00	3,266.75	1,860.00							\$ 16,456.75
Austin	Covenant PC	21668	1761	13,500.00		13,500.00	15,167.22								\$ 28,667.22
Austin	El Buen Pastor	21669	65	-		-	583.70								\$ 583.70
Austin	Faith PC	21670	133	750.00		750.00	2,415.62	1,125.00		605.30	302.20				\$ 5,198.12
Austin	FPC	8621	435	7,656.70		7,656.70		3,912.00				625.00			\$ 12,193.70
Austin	Genesis PC	11699	30	25.00		25.00	269.40		20.00						\$ 314.40
Austin	Hope PC	10338	432	1,007.70		1,007.70	3,888.34							2,500.00	\$ 7,396.04
Austin	Hyde Park PC	21673	67	1,230.00		1,230.00	601.66	50.00				49.80			\$ 1,931.46
Austin	New Covenant	12091	45	750.00		750.00	400.00								\$ 1,150.00
Austin	PC Lake Travis	12042	78			-									\$ -
Austin	Shepherd of the Hills	10600	545	14,000.00		12,250.00	5,199.42								\$ 17,449.42
Austin	St. Andrew's	8634	363			-	3,331.58								\$ 3,331.58
Austin	St. John's PC	7767	55			-	547.78	390.00	280.00	50.00	25.00	60.00			\$ 1,352.78
Austin	Taiwanese	11552	99	300.00		300.00	853.10							2,300.00	\$ 3,453.10
Austin	University PC	21674	488	22,170.00		22,170.00	4,561.84	3,975.51	1,730.00	26.68	13.32	651.00			\$ 33,128.35
Austin	Westlake Hills	21675	1921	30,000.00		30,000.00	17,394.26		11,135.00						\$ 58,529.26
Austin	Westminster	21676	439	12,907.00		12,907.00	5,783.12	1,645.15	2,015.00					3,000.00	\$ 25,350.27
Beeville	FPC	21678	112	3,640.61		3,640.61	1,131.48	1,024.00				180.00		1,365.29	\$ 7,341.38
Boerne	St. Mark PC	3449	272	1,300.00	1,300.00	2,600.00	2,505.42	355.00	583.21			331.20			\$ 6,374.83
Brady	Brady PC	8644	29			-									\$ -
Brownsville	FPC	21680	90	2,725.98		2,725.98	915.96							3,000.00	\$ 6,641.94
Brownsville	Primera Iglesia	11840	72			-									\$ -
Burnet	Burnet PC	21682	63			-		470.00	700.70						\$ 1,170.70
Canyon Lake	Canyon Lake PC	11111	78	500.00	1,500.00	2,000.00		580.00				338.00		500.00	\$ 3,418.00
Cheapside	Cheapside PC	8623	11			-									\$ -
Collegeport	FPC	21684	28			-	251.44	300.00							\$ 551.44
Copperas Cove	FPC	3446	76	240.00		240.00	709.42	850.00	410.00					1,007.00	\$ 3,216.42
Corpus Christi	El Divino Salvador	21686	67	1,668.00		1,668.00	610.64	442.00	446.00						\$ 3,166.64
Corpus Christi	Faith Community	11554	75			-									\$ -
Corpus Christi	Grace PC	21689	276	6,060.77		6,060.77	2,478.48		300.00						\$ 8,839.25
Corpus Christi	Island PC	11628	73	808.20		808.20	808.20								\$ 1,616.40
Corpus Christi	Jackson Woods	21690	75			-		106.00	310.00						\$ 416.00
Corpus Christi	Parkway PC	21691	404	6,750.00		6,750.00	3,690.78	3,877.00	2,645.00			2,082.00			\$ 19,044.78
Cotulla	FPC	21694	5	500.00		500.00	62.86								\$ 562.86
Cuero	FPC	21696	117			-									\$ -
Del Rio	FPC	21697	112			-									\$ -
Dripping Springs	Dripping Springs PC	12121	410			-	3,529.14								\$ 3,529.14
El Campo	FPC	21701	142		100.00	100.00	1,266.18	367.65	60.00						\$ 1,793.83
Elgin	FPC	21702	88			-	790.24								\$ 790.24
Fredericksburg	Memorial PC	21707	53	5,550.00		5,550.00	493.90								\$ 6,043.90
Georgetown	FPC	21708	562	30,431.00		30,431.00	5,028.80	2,700.00	3,918.00					2,000.00	\$ 44,077.80
Georgetown	San Gabriel	11792	203	10,950.00		10,950.00	1,939.68	990.00	1,565.00	10.00	5.00	807.00	1,100.00	5,540.00	\$ 22,906.68
Giddings	FPC	21709	63	4,000.00		4,000.00	565.74	50.00	120.00				500.00	2,000.00	\$ 7,235.74
Goliad	Goliad PC	21710	49			-									\$ -
Gonzales	Gonzales PC	21711	115			-		861.25	352.48						\$ 1,213.73
Gonzales/Smiley	Pilgrim	8633	21			-									\$ -
Harlingen	Second PC	21713	19			-	170.62								\$ 170.62
Harlingen	Treasure Hills	21714	175	5,900.00		5,900.00									\$ 5,900.00
Harper	Harper PC	8628	40			-									\$ -
Helotes	Forest Hills	21715	130			-	1,167.40	842.57	559.92			799.08		175.00	\$ 3,543.97
Junction	FPC	21716	143	3,641.67		3,641.67		352.00	385.00					2,133.36	\$ 6,512.03

John Knox Ranch

Analysis of Revenues & Expenses - Detail

Note: The Report Option to include Open Transactions is selected.

Headings and Account

Revenues

419-02 - Camp Store Tax

Gifts

430-01 - Gifts - Individuals

431-01 - Gifts - Churches\Organizations

432-01 - Gifts - Foundations

433-01 - Gifts- Scholarships\individuals

434-01 - Gifts-Scholarship Churches/Organiza

436-01 - Gifts- Scholarships\Foundation

Total Gifts

Summer Camp Income

424-02 - Summer Camp Income-Day Camp

426-02 - Summer Camp Inc-Resident Camp

Total Summer Camp Income

Retreat Season Income

412-03 - Retreat Season Income - Programming

437-01 - Retreat Season Income - Catering

451-03 - Retreat Season Income - JKR Retreats

467-03 - Retreat Season Income - Rentals

Total Retreat Season Income

Other Income

408-01 - Interest Income

419-01 - Camp Store Income

475-00 - Misc. Income

498-01 - Winter Storm Income-2021

Total Other Income

Total Revenues

Expenses

Administrative Expenses

507-01 - Business Expense-Bank Fee/Ser. Chgs

518-01 - Leased Equipment

519-01 - Camp Store Exp

522-01 - Information Technology

522-02 - General Liability Insurance

526-01 - Membership Dues & Fees

531-01 - Payroll Taxes & Paychex Fees

532-01 - Printing & Copying

536-01 - Marketing

579-01 - Office Supplies

590-01 - Committee Travel & Meeting Expense

593-01 - Utilities

Total Administrative Expenses

Summer Camp Expenses	
521-01 - Contract Staff Insurance	\$ 4,000.00
546-02 - Contract Staff Wages	\$ 60,000.00
566-01 - Summer Staff Appreciation	\$ 1,500.00
566-02 - Summer Staff Training	\$ 1,500.00
573-02 - Summer Camp Food	\$ 30,000.00
586-02 - Summer Camp Supplies	\$ 15,000.00
587-02 - Peace Camp Expenses	\$ 2,000.00
Total Summer Camp Expenses	\$ 114,000.00
Site Maintenance Expenses	
517-01 - Equipment Maintenance	\$ 3,500.00
520-01 - Fuel/Gas	\$ 3,500.00
534-01 - Propane	\$ 3,000.00
535-01 - Property Taxes	\$ 250.00
550-01 - Buildings	\$ 35,000.00
551-01 - Grounds	\$ 25,000.00
552-01 - Pool	\$ 5,000.00
554-01 - Water	\$ 3,500.00
571-01 - Cleaning Supplies & Paper Products	\$ 3,000.00
595-01 - Vehicle Maintenance	\$ 3,500.00
598-01 - Winter Storm Repairs 2021	\$ -
Total Site Maintenance Expenses	\$ 85,250.00
Retreat Season Expenses	
546-03 - Retreat Staff Wages	\$ 5,000.00
573-03 - Retreat Season Food	\$ 4,000.00
579-03 - Retreat Season - Program Supplies	\$ 1,000.00
Total Retreat Season Expenses	\$ 10,000.00
Year-Round Employee Expenses	
527-01 - Mileage Reimbursement	\$ 3,000.00
530-01 - Board of Pensions	\$ 50,000.00
541-03 - Salaried Employees Payroll	\$ 160,000.00
542-03 - Part Time Employee Payroll	\$ 8,000.00
565-01 - Year Round Staff Recruit/Training	\$ 1,200.00
565-02 - Year Round Staff Appreciation	\$ 1,500.00
567-01 - Year Round Staff Continue Educ	\$ 2,000.00
Total Year-Round Employee Expenses	\$ 225,700.00
Total Expenses	\$ 528,950.00
Net Total	\$ 2,050.00

**Stated Clerk's Report
Mission Presbytery
October 23, 2021
Rev. Laurie Palmer**

For presbytery action

- 1. The Administrative Commission working with Good Shepherd Presbyterian Church requests that it be dismissed after having completed its work.**
- 2. Approve requested excused absences for this meeting.**

For information:

- G-3.0301 "The presbytery shall adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to presbytery, with a goal of numeral parity of ministers of the Word and Sacrament and ruling elders."

Mission Presbytery's Manual of Operations states:

The following membership formula stipulates the number of eligible Ruling Elders for each congregation:

<u>Church's Membership</u>	<u>RE Commissioners</u>
1-75	1
76-150	2
151-500	4
501-800	5
801-1000	6
1001+	per 200 member increments, 1 additional commissioner

At this time, I am not proposing a change. I will take a deeper look at this in the coming year.

- 2022 Presbytery Meetings: March 4-5; June 10-11; October 21-22.

We don't know yet when we can resume in-person meetings. It looks promising, though. Please mark these dates on your 2022 calendar.

- The Investigating Committee formed earlier this year has done its work and has not brought charges. It was dismissed with gratitude for its labor.

- An Investigating Committee has been called to investigate an accusation of a minister member of Mission Presbytery.

- On September 25, 2021, General Council approved the Minutes for the June 19, 2021, Mission Presbytery.

- Per Capita for 2022 is \$8.98, the same as this year. Your church should have received a letter with specifics based on your membership. If not, contact Laurie Palmer at statedclerk@missionpby.org.

7. Statistical Report “season” will open in a few weeks. Stay tuned for more information from me in the Mission Presbytery newsletter and in emails to Clerks of Sessions. I will hold a Zoom training to answer any questions you may have about the report. I’ll record it and put it on the Clerks’ page on the presbytery website.
8. I’ll send out a letter at the end of the year asking you to update your Clerk of Session information, report on 2021 Ruling Elder and/or Deacon deaths, and 2022 Terms of Call.
9. While the Commission on Ministry approves and reports changes in terms of calls throughout the year, I made a chart for the presbytery meeting packet. One of the most often asked questions of me is for such a document as Pastor Nominating Committees do their work.
10. Subscribe and read the weekly Mission Presbytery e-newsletter! If you are not subscribed go here to do that: <https://www.mission-presbytery.org/>. There’s registration on the bottom right of the homepage where you can subscribe. It’s easy to do. As you try to communicate well with your congregations, we seek to do the same with the churches in Mission Presbytery. If you have something to celebrate, send it to us to include. We love uplifting stories to share!

Holy One,
Thank You.
Amen.

2021 Terms of Call for Installed Positions/ (membership)	Salary	Housing	Other	BOP	SECA offset	Auto	Prof Exp	Cont Ed/Books	Other
Adamsville, FPC (5)									
Austin, Austin Taiwanese and Manjung Abraham Tsai, Pastor, installed (99)	36,000	24,000		in full	4,600	2,500			
Austin, Central (420)									
Katheryn Barlow-Williams, Pastor, installed	43,500	41,000		in full	6,464		5,700		2,761
Carolina Trevino, Associate Pastor, installed	37,000	22,000		in full	4,514		2,500		
Austin, Covenant (1749)									
Thomas Daniel, Sr Pastor, Head of Staff, installed	95,613	48,000	22,250	50,086	12,689		7,000	2,000	
Jill Williams, Associate Pastor, installed	51,741	32,000	9,000	34,314	7,095		3,000	3,000	
Jon Wasson, Associate Pastor, installed	50,316	24,000	6,000	29,717	6,144		1,500	3,000	
Austin, El Buen Pastor and Absalon Lyra, CP (65)	10,920					660	240	190	
Austin, Faith and Amy Myhand, Pastor, installed (136)	7,570	36,000		16,121	3,333	1,200	1,200	2,000	Phone: 600
Austin, First (435)									
Elizabeth Boone McLean, Pastor, installed	40,000	52,000		in full	7,038	1,500	1,500	2,000	
Sarah Demarest Allen, Associate Pastor, installed	31,376	39,723		in full		1,200	800	1,200	
Austin, Genesis and Amanda Richey, Stated Supply (30)		21,786					1,200		
Austin, Hope and Joshua Robinson, Pastor, installed (433)	51,894	24,000		31,677	5,806	6,975	4,500		
Austin, Hyde Park and Emily Owen, Stated Supply (64) 1/2 time	26,000								
Austin, Lake Travis and Jack Barden, Pastor, installed (78)	39,000	36,000		in full	5,538		1,500		
Austin, New Covenant Fellowship and Rebecca Longino, Stated Supply (45)	1/2 time	9,500					900	1,500	18,500
Austin, Shepherd of the Hills (579)									
Leon Bloder, Pastor, installed	53,000	61,940		in full	9,175	1,500	2,200		5,000
Britta Dukes, Associate Pastor, installed	34,812	24,812		in full	5,326	1,500	1,296	2,000	1,200
Austin, St. Andrews and Jim Rigby, Pastor, installed (367)	66,028	14,225	9,720	31,174	6,883	2,797			
Austin, University (508)									
Matthew Gaventa, Pastor, installed	99,000			in full	7,574		2,400	2,150	905
John Leedy, Associate Pastor, installed	33,710	12,040		in full	3,500		1,500	4,500	1,632
Austin, Westlake Hills (1937)									
Emily Wright, Pastor, installed	31,180	92,820		in full	9,486	IRS rate	4,000	5,000	3,780
Stacy Ikard, Associate Pastor, installed	68,000	24,000		in full	7,038		1,900	1,900	780
Austin, Westminster (644)									
Bill Clark, Pastor, installed	52,403	53,000		in full	8,756		4,000		
Ellen Hensle, Associate Pastor, installed	5,869	48,500		in full	4,504		3,000		
Charlotte Trafton, 1/2 time Stated Supply Associate	1,000	24,462			2,109		1,875		
Austin/Manchaca, St. John's and Ryan Gaffney, installed (59)	54,000			19,980	4,131	1,200	2,150	2,150	
Beeville, FPC and Don Taylor ELCA Interim Pastor (126)		31,200		19,184	3,966	12,000	500	500	
Boerne, St. Mark and Joan Watson, interim, full-time (finished svc) (272)	14,500	30,000	28,500		5,164		5,000		9,182
Ann Marie Quigley-Swanson, next installed Pastor	58,000	22,000		29,600	6,120	1,500	2,000	1,500	810
Brownsville, FPC and Sheri Dittman, CP 1/2 time (102)	30,000								
Brownsville, Primera Iglesia-Mexico and Joel Martinez, Stated Supply (71)									
Burnet, Burnet PC and Josyph Andrews, Pastor, Installed (63)	22,415	25,412		21,040	3,659		4110		
Canyon Lake PC and Chad Lawson, Pastor, installed (78)	21,470	29,000		18,674	3,861	2,600		1,500	980
Cheapside, Cheapside PC, vacant (11)									
Collegport, First and Leslie Hartman preach 16 Sundays (28)	2,307							1,000	
Copperas Cove, FPC and Naomi Ingram, Stated Supply 1/2 time (79)	29,049	11,951				IRS rate		1,000	
Corpus Christi, El Divino Salvador and Kathy Anderson, Stated Supply (67)	18,000	manse value 12k	all utilities				500	500	
Corpus Christi, Faith Community and Efen Cruzada, CP (91)	18,000		1,500						
Corpus Christi, Grace and John Roberts, Pastor, installed (276)	20,000	89,049		in full		5,000			3,840
Corpus Christi, Island and Kris Bair, CP, 1/2 time (90)	40,000					IRS rate		1,000	
Corpus Christi, Jackson Woods, vacant (90)									
Corpus Christi, Parkway and Allen Mosiman, Pastor, installed (411)	40,000	60,800		in full		1,000		1,500	

**Report to Mission Presbytery from the Committee on Preparation for Ministry
October 23, 2021**

Since the last meeting of Mission Presbytery, the CPM met on September 24, 2021 and respectfully reports the following:

Information Items:

The following persons completed Final Assessment and were certified ready for examination, pending a call:

Kimbol Soques (Shepherd of the Hills, Austin)

Chelsea LaRue (Hope, Austin)

Katy Bedford (First, Georgetown)

Action Items:

The CPM makes the following motions for presbytery consideration:

1. Enroll **A.J. Roberts** (University, San Antonio) as an *Inquirer*
2. Enroll **Savannah Shivers** (First, Austin) as a *Candidate*
(Note: the presbytery will have opportunity to examine Savannah on three areas: Christian faith, forms of Christian service undertaken and motives for seeking the ministry)

Sincerely,

Co-Chairs: Meg McReynolds and Malcolm McQueen

Members: Chuck Kimball, Jim Dement, David Meriwether, Clark Weatherby, Ann Brizendine, Doug Fritsche, Claudia Smith, Jon Wasson, Consuelo Donohue, Debbie Warden

**Mission Presbytery
Commission on Ministry
Report to Presbytery
October 23, 2021**

Motion for Presbytery vote:

That presbytery elects an Administrative Commission to walk alongside the First Presbyterian Church, Adamsville to close it. The AC duties shall include but shall not be limited to:

Inquiring into the current status of membership and all finances.

Assuming original jurisdiction of the Session, if needed.

Ascertaining what legal recourses may need to be taken.

Recommending to the presbytery a plan for the property

The Commission on Ministry, in its capacity as a commission of Mission Presbytery, has taken the following actions since the last Presbytery meeting:

Approved the following Contracts:

TE Kathy Anderson, Stated Supply, El Divino Salvador, Corpus Christi, half-time, through 12/31/2021

Salary \$18,000

Housing Church pays all utilities

Manse Value 12,000

Reimbursable Expenses:

Continuing Ed/Books \$500

Professional Expenses 500

TE Daryl Johnson, Stated Supply, First, Kingsville; part-time, 24 hours/week, one year

Salary:

Cash Salary \$15,000

Housing 15,000

Benefits:

BOP 3,000

½ SECA 1,147.50

Reimbursables:

Mileage 300

Cont Ed/Books 200

Professional Exp 200

Cell phone 360

Vacation, four weeks per year; study leave, two weeks per year

TE Dr. Paula Sanders, Stated Supply, New Hope PC, LaFeria, 16 hrs/week, 09/01/2021-08/31/2022

Salary

Housing \$17,428

Reimbursable expenses, as approved by Session:

Mileage at the current IRS business mileage rate, .56 per mile

Continuing Ed/Books

Professional Expenses

Other

Four weeks vacation/two weeks study leave

TE Carl McCauley, Temporary Supply, New Braunfels, New Braunfels, 30 hrs/week
08/29/2021-09/30/2021

Housing \$1,200/week
Other: \$200 for funerals and other special services
Mileage at current IRS rate, .56 per mile

TE Richard Kreutzer, Interim, Madison Square, San Antonio; full-time, one year

Salary:
Cash Salary \$40,850
Housing 28,200
EOContributions 2,400
Additional 2,000
Benefits:
Board of Pensions 8,814
½ SECA 5,619
Reimbursables:
Continuing Ed/Books 2,000
Professional Exp 4,000

Rev. Don Taylor, ELCA pastor, interim, First, Beeville; 15-20 hrs/week, 09/1/2021-08/31/2022;
Rev. Don Taylor will be a temporary member of Mission Presbytery, and this will not affect his
membership in the ELCA. (G-2.0506)

Housing 31,200
½ SECA 2,387
Mileage 2,500
As approved by Session: Professional expenses

TE Dave Diercksen, interim, First, Karnes City; full time, 10/1/2021-9/30/2022

Salary 51,850
BOP 19,184
½ SECA 3,966
Auto allowance 12,000
Cont Ed/Books 500
Pro Expenses 500

TE Joan Watson and New Braunfels, New Braunfels, full time, 10/18/2021-10/17/2022

Housing 44,000
Other contributions 29,000
BOP 8,760
Auto 3,600
Cont Ed/Books 200
Professional Exp 1,200

Rev. Stan Larson, ELCA pastor, interim, First, Cuero; full time, 9/1/2021-8/31/2022
Rev. Stan Larson will be a temporary member of Mission Presbytery, and this will not affect his
membership in the ELCA. (G-2.0506)

Salary	50,000
Housing	25,000
ELCA med/pension	10,650
½ SECA	5,738
Auto Allowance	12,000
Cont Ed/Books	1,800
Pro Expenses	1,000

RE Mark Stoddard, Commissioned Pastor, First, Pleasanton, 15 hrs/week, 5/2/2021-12/31/2021

Per week	\$150.00
Travel reimbursement	4,000
Professional	500
Continuing Education	250
To lead worship 24 times, first, third, and fifth Sundays unless otherwise agreed upon.	

Approved Terms of Call (New and Updated)

TE Ann Marie Quigley-Swanson and St. Mark, Boerne

Salary	58,000
Housing	22,000
BOP	29,600
½ SECA	6,120
Dental	810
Auto Allowance	1,500
Continuing Ed	1,500
Professional Exp	2,000

TE Josh Robinson and Hope, Austin

Salary	51,894
Housing	24,000
BOP	31,677.12
½ SECA	6,975
Pro Expenses	4,500

TE Andrew Lemlyn and First, Seguin

Salary	38,000
Housing	16,200
BOP	"Full participation"
½ SECA	"Full"
403 (b)	"Full participation"
Auto allowance	3,600
Pro Expenses	1,000

TE Brian Wiggins and Memorial, Fredericksburg

Salary	55,000
Housing	25,000
FICA offset	6,240
BOP	27,750
Cell Phone	1,200

Pro Expenses 5,000

TE Dan Fultz and Grace, Victoria

Salary	19,800
Housing	24,000
Contributions	13,200
BOP	21,090
½ SECA	4,360
Auto Allowance	300
Cont Ed/Books	600
Pro Expenses	1,000

TE Amy and TE Joshua Sutherlun and First, San Marcos

Salary	50,484
Housing	32,000
Add Comps	10,000 (Additional Compensation)
Other	1,210 Manse value total 93,694
½ SECA	6,418
Cont Ed/Books	3,000
Pro Expenses	3,000
Other	1,050

Triennial Visits Completed

First, Cotulla
 New Hope, La Feria
 First, Harper
 First, Junction
 Crossroads, San Antonio
 Faith Community, Corpus Christi
 First, Lampasas
 Burnet

Ordination and Installation Commission Approved and Dismissed

Julia Giddings, for Ordination on 10/10/2021, 5:00 PM, at Central PC, Austin

Margaret Aymer, TE, APTS; preach the sermon
 Gwynneth Livesay, TE, Baptist Health System; charge the pastor/congregation
 Jim DeMent, TE, FPC, Victoria; ordination prayer
 Rita Livingston, RE, Central PC, Austin
 Davy Goff, RE, St. Andrew PC, San Antonio
 Tory Kasper, RE, FPC, Austin
 To preside and propound constitutional questions to the TE and congregation: RE Carlos Baladez, Moderator of Mission Presbytery

Ryan Gaffney, Installation at St. John's PC, Manchaca; 8/1/2021, 5:00 PM

Carlos Baladez, RE, Moderator of Mission Presbytery; to preside and to propound constitutional questions of the TE
Nancy McCranie, TE, Moderator-Elect of Mission Presbytery; charge pastor
Tammy Carter, TE; installation prayer
Joshua Sutherland, TE, FPC, San Marcos; preach the sermon
Ed Kuny, RE, FPC, San Marcos; to charge the congregation
Judy Young, RE, St. John's PC, Manchaca

Katy Walters, Installation, Forest Hills PC, Helotes; 6/27/2021; 2:30 PM

Dan Milford, TE, Covenant PC, SA; charge the congregation
Emily Owens, TE, Hyde Park PC, Austin; charge the pastor
Judy Harris, RE, Northwood PC, SA; preside and propound constitutional questions of the TE
Judy Grant, RE, Forest Hills PC, SA; congregation's constitutional questions
Martha Richardson, RE, Westminster PC, Austin
Sallie Watson, TE, installation prayer
Guest of the AC: Ashley Drake Mertz, TE, Grace First PC, Weatherford, TX;
preach the sermon

Permission to Form Pastor Nominating Committee (PNC)

First, Rockport, to convert a Designated PNC to a traditional PNC
Westlake Hills, Austin, Designated Associate PNC, for a two year term

Ministerial Changes

TE Laura Neely Villarreal: Dismiss to Greater Atlanta Presbytery
TE Paula Sanders: Transfer from Twin Cities Presbytery to Mission Presbytery (previously examined)
TE Bill Cotman: move from First, Cuero to member-at-large, 8/1/21
TE Scott Nowack: move from New Braunfels to member-at-large, 7/19/21

Examinations

TE Jon Watt, to serve Northwood, San Antonio. Transfer from Eastern Oklahoma
TE Sandra Murray, Honorably Retired. Transfer from Mackinac Presbytery
TE JoBeth McLeod, Honorably Retired. Transfer from Tres Rios Presbytery
ELCA Rev. Stanley Larson, to serve as interim, First, Cuero
Candidate Amy Myhand, for ordination, to serve Faith, Austin
TE Ann Marie Quigley-Swanson, to serve St. Mark, Boerne. Transfer from New Covenant (will be introduced in March)

Honorably Retired Status Granted

TE Chuck Kimball
TE Regina Maas

Statement of Faith: Rev. Jonathan Watt

“In life and in death, we belong to God.” God’s love was in the beginning, is present even now, and will be at the end.

Though we are made in God’s image, our thanklessness, pride, and sin turn us away from God; despite our best efforts, we are a “stubborn and stiff-necked people.” When our ancestors failed to follow the law or heed the prophets, God became love incarnate, in Jesus Christ, and lived among us.

With his life Jesus demonstrated God’s love in action: bringing good news to the poor, release to captives of all kinds, and sight to the blind. Though many tried to give him earthly power, Jesus resisted and taught a new way, speaking truth to power and proclaiming the Kingdom of Heaven for all who were willing to become a new creation.

But Jesus told too much truth, and the powerful attempted to silence his voice. Yet God’s love cannot and will not be silenced. Through his death and resurrection, Jesus broke the power of sin and evil and allowed humankind to re-enter into right relationship with God through grace.

I believe the Bible is the inspired Word of God which witnesses to God’s self-revelation and tells the story of Jesus and those who followed him. I believe we proclaim God’s Word through preaching, are called to enact it with our lives, and share it through the sacraments instituted by God and commended by Christ: Baptism and the Lord’s Supper.

I believe the Holy Spirit is present and active in the world, justifies us by grace through faith, guides us, gives us courage, inspires us, and calls us into the Lord’s service.

In gratitude to God for the incomprehensible gifts of grace and never-ending love, and empowered by the spirit, we are called to serve Christ in everything we do so that even our most menial tasks might point to and glorify God. I believe we are called to reach out to one another in Christian love, remembering that all people are our neighbors, and to allow the light of Christ to shine through us.

Yet we are not called to do this alone. but through the Church. I believe the church is Christ’s body in the world today, with each member called to use their unique gifts for the good of the whole. The church is called to be a community of faith, hope, and love. We are called to joyfully respond to God’s love through lives of discipleship, and to continue Christ’s work: bringing good news to the poor, release to all who are in captivity, sight to the blind, and speaking truth to power, as we proclaim the Kingdom of Heaven.

Though the church will never do these things perfectly, I believe that the Holy Spirit is at work, even now, sanctifying our efforts and calling us together, as one, for sake of love. May we, with God’s help, continue to follow Christ until the promised day of resurrection when, with the redeemed of all the ages, we will rejoice in God’s presence. Thanks be to God for these amazing gifts of grace and mercy.

Journey of Faith: Rev. Jonathan Watt

Walking a path of faith is always an adventure, full of highs, lows, epiphanies, questioning, and doubt. I was prepared for my own journey by parents who were heavily involved with our church as I was growing up. This set the stage for my first tangible experience of God, which occurred during a week of camp when I was in the fifth grade. Being in God's amazing creation, spending time with friends, singing and learning about God during this week brought my spirit to a mountaintop and I reveled in the closeness I felt with God. Immediately upon returning home, I asked to be baptized by our pastor at First Presbyterian Church, in San Antonio, as I had not been baptized as an infant.

From this high point of faith I entered a relatively stable period of small ups and downs, through middle school, confirmation, and into high school. In high school, however, I became increasingly discontent with the inconsistencies I witnessed within the church and began a trek deep into valleys of doubt. My faith, which I had clung to so strongly as a child, did not fit as well as it once had, as I became more aware of the broken world in which we live; I did not understand how a loving God could allow so many bad things, or so much pain, into God's good creation. Though I didn't stop going to church altogether, I spent most of my late teens and early twenties walking through this valley, occasionally bouncing from church to church, and never settling in one place for more than a few months. Though I could sense God's call upon my life even during this time of wandering, I did not understand what it was or what it meant.

Then, towards the end of my college career, a class on religious literature not only taught me to think of faith in a new way, it roused my desire to learn about and serve God. Each week we delved into challenging theological and philosophical conversations based upon the assigned readings. I looked forward, with great anticipation, to each class and began to feel like a long-dormant part of my spirit was awakening.

After graduation, I literally ran the rest of the way out of the valley and began the trek into my current life of faith. During this time I was a dedicated triathlete and spent a great deal of time swimming, biking, and running. It was during these training sessions that I began to pray and to listen for God's word. With each passing day I experienced God's call upon my life a little more strongly. This call led me to return to First Presbyterian, in San Antonio, where I began meeting regularly with one of the pastors to discern its meaning, and eventually to Wake Forest University's School of Divinity, where I earned my M.Div. and completed the ordination process to become a Minister of the Word and Sacrament within the PC(USA).

Following graduation, I began my ministry at Highland Presbyterian Church, in Winston-Salem, North Carolina, first as the Director of Youth Ministry and then as their first Associate Pastor for Youth. After five wonderful years there, I felt God calling in a new direction, and so became the Pastor of St. James Presbyterian Church in Jenks, Oklahoma, a suburb of Tulsa.

I am very grateful for my five years of ministry at Highland and the last eight at St. James. I have been privileged to be with members and guests during many of the key times in their lives, and to share my faith and love of God with them. I have also been privileged to walk alongside them during their own journeys of faith.

My own journey is the work of a lifetime, and so is still ongoing. The pandemic and challenges of this last year, especially, have reminded me of the amazing ways the Spirit continues to work even through the most trying circumstances. Regardless of what comes in the future, I am confident that, through it all, I may rest securely in the grace of our Lord, Jesus Christ, the love of God, and the strength of the Holy Spirit as I continue to discern what it means to live as a disciple of Jesus Christ.

Statement of Faith
Rev. Sandra K. Murray
July 17, 2021

I believe in God the Creator and Preserver of all things. God created humanity in God's own image and gave them dominion over all of creation.

I believe in Jesus Christ who being very God, also became human, being begotten by the Holy Spirit, born of the Virgin Mary, was crucified dead and buried and then was raised from the dead and ascended to the Father.

I believe in the deity and personhood of God the Holy Spirit, who convicts the individual sinner of sin, righteousness and judgement and gives the ability to understand the gospel leading to repentance.

The most important part of my faith is the knowledge that there is nothing that I can do to earn the love of God as it is a gift, paid through the death and bodily resurrection of His Son, Jesus Christ, who was God's walking example of his Agape love on earth. I believe that this gift has been made available to every human being.

I believe the church, as the Body of Christ, is the community of persons called by God to exhibit the life of faith in Jesus Christ as marked by love, justice, freedom, and peace. This shared fellowship is empowered by the Holy Spirit who enables the church to be transformed and transforming for individuals as well as society. I believe that we are called to reach out in love and compassion to those who are struggling both within and outside the church.

I believe that the church needs to be responsive to the needs that many people have living in a broken world. Many people are hurting because of prejudice, fear, and isolation. It is important to help hurting people come to know the love of Jesus Christ and to help them discover the church as a place where healing can begin. I believe that the church can do this through worship, prayer, outreach, and being open to the needs of those around us.

I believe in the equality and essential dignity of all humanity. All persons are made in the image of God and are to reflect that image through their giftedness in the community of believers and in society.

While I believe that the local church is not the only place you practice your faith, I also believe it is almost impossible to experience the full accountability, encouragement, and support you receive from face-to-face fellowship with other believers without active participation in a local church. I strongly believe that participating in a local fellowship is crucial to the spiritual health and balance of every believer. Through the support, accountability, and encouragement I receive in my local body, I am able to extend a practical expression of my faith through my involvement in mission both locally and internationally. I believe that as members of Christ's Body, we are to do the works of God as revealed by the Holy Spirit and to share the good news of the Word to bring glory to God.

Journey of Faith for Sandra K Murray:

As I reflect on my faith journey, I realize that God has been working in my life since I was a little girl. My memory is that as a six-year-old, I went to the church across from my school and asked if I could come to Sunday School. That may be somewhat apocryphal, but I know that I have had a sense of call from an early age. I felt God's nudging when in the 5th grade and I told my Sunday School teacher I was going to be a missionary. I remember, hearing a woman preach for the first time in 1960 and I thought "Maybe I can do that." As I grew up and my life took a different direction, I never completely lost that sense of call.

After, high school I joined the US Army and then I went to college on the GI bill. I graduated from Solano College and San Francisco State University with a major in history and elementary education. I got married, had a son, and completed by California Teaching Credential. During that time, I was in the church sometimes and then I was outside the church. I had somehow lost my direction. In 1975, I found myself as a single mom trying to earn a living and care for my son. At that point in my life, I found myself returning to the church. I became actively involved in the Oxnard Presbyterian Church. I taught Sunday School, was superintendent of the Sunday School, participated in Bible studies and I began to rediscover my sense of Call.

In 1977, I began to explore what that call might mean. I was in a workshop in Ventura, CA and we were looking at Ephesians and Paul's talking about gifts and how we needed to use them. The leader asked us to discuss "what would we do if there were no barriers, no cost, nothing to get in the way?" I blurted out "I would go to seminary." I had never expressed that before and it was a turning point for me in that I realized if I would do that if there were no barriers, I needed to do that even if there were barriers. In 1978, I entered in the MDiv program at Fuller and in 1979 I transferred to San Francisco Theological Seminary. I graduated in 1981 and was ordained later in 1981.

I have served churches in Idaho, Pennsylvania, Florida, and Michigan over the last 40 years. I have always had a passion for Mission and when I retired in 2011, I became more focused on that aspect of my call. I served two years as a volunteer in mission to Samaritan House in Las Vegas, New Mexico. After that I decided to do a year as an AmeriCorps Vista in Tucson, Arizona working with homeless programs.

I came back to Michigan the end of 2015 and took the position of Chaplain at the Father Fred Foundation in Traverse City, Michigan. I was the pastor to our clients, volunteers, and staff. I helped with financial aid and any other task they needed me to do from working in the pantry, to clothing and intake.

The call to lead God's people is a call to live as a mature Christian. For me, this means, "not taking yourself too seriously, but taking Jesus Christ very seriously". One indispensable gift I can possess, therefore, is a sense of humor and an appreciation of the unexpected. Humor is God's gentle reminder of our own fallibility and of the futility of our subtle attempts to force God into the box of our own desires and expectations. Over the last 50 years or more, I have tried to take my sense of call very seriously and attempt to live my life in faithful service. When I left Traverse City, I was reminded that I was starting a new adventure. I do not know where I am being led but I am trying to listen carefully to God's nudging in this my new adventure.

STATEMENT OF FAITH

**The Rev. Dr. Johanna Elizabeth (Jobeth) Tice McLeod,
Honorably Retired from the Presbyterian Church (USA)**

When I affirm my faith, using the Apostles' Creed or the Nicene Creed, I profess my belief in the holy catholic church or the one, holy Catholic and Apostolic Church. In other words, I am affirming that I believe in the universal church, to which all Christians belong. Like most other Christian traditions, the Reformed Tradition affirms belief in the sovereignty of God; the Trinity; the Incarnation; the actual life, death, resurrection, and ascension of Jesus the Christ; salvation by grace through faith; the continuing presence of the Holy Spirit, the fellowship of the saints, and the sure and certain promise of eternal life. What sets the Reformed Tradition, and specifically the Presbyterian Church (USA), apart is the emphasis on certain beliefs and specific practices, such as:

- a. The Bible is the inspired and revealed Word of God, from which we derive our rules of faith and practice. Our Confessions and our Book of Order are second and third in order of priority in matters of faith and practice.
- b. God, the Father, is the one, holy, infinite, sovereign creator of all things, the Lord of the human conscience, and will be the merciful judge of all people at the end of time.
- c. Jesus Christ, the Incarnate Word and Son of God, through His perfect life, salvific death and miraculous resurrection from the dead, became the atonement for the sins of the world, and is the evidence of the promise of eternal life for all who believe in Him.
- d. The Holy Spirit is our sustainer, comforter, and guide in this earthly life, who with the Father and the Son is to be worshiped and glorified.
- e. The Sacraments ordained by Jesus Christ himself are Holy Communion and Baptism. Holy Communion is open to all persons who profess faith in Jesus Christ as their Lord and Savior, regardless of their church affiliation. Baptism may be administered by sprinkling or immersion, and at any age, including infant baptism.
- f. The Presbyterian Church (USA), as a part of the Reformed Tradition, seeks to spread the Good News of God's redeeming and reconciling activity in the person of Jesus Christ; continues to be the church reformed and always needing to be reformed; and testifies that believers are saved through their faith, not their merit, by God's grace alone.
- g. The Presbyterian Church (USA) is connectional and should be governed decently and in good order by the Sessions of local congregations, the Presbyteries, the Synods, and the General Assembly. Men and women may be ordained to the offices of Deacon, Elder, (Ruling Elder) and Minister of Word and Sacrament/Pastor/Teaching Elder.
- h. Presbyterians affirm our unity with other Christian traditions and together share with them in working for peace, unity, purity, and reconciliation in the world.

This is not an exhaustive list of the tenets of the Reformed Tradition or the Presbyterian Church (USA), or my beliefs. However, it is an outline of the core beliefs I have been taught since my childhood, and which I sincerely embrace and affirm. Above all, Jesus Christ is my personal Lord and Savior, and my

only hope of salvation. Therefore, as a faithful and obedient servant, I have answered God's call to both lay and ordained ministry, humbly responding by using the words of Isaiah, "Here am I, send me."

FAITH JOURNEY

Rev. Dr. Johanna Elizabeth Tice McLeod, Honorably Retired from the Presbyterian Church (USA)

My sister and I were figuratively and literally born into the Body of Christ (Corpus Christi, Texas) and grew up as sixth generation Texans on a family farm near Sinton, Texas, and in the Sinton Presbyterian Church. Our father, H. Robert Tice, was an elder and the church treasurer for over 50 years. Our mother, Martha E. Pool Tice, has been a Sunday School teacher and a Bible moderator for over 60 years. The promises made for me at my infant baptism were kept, not only by my parents, but also by my church family. As a child I accepted Jesus Christ as my personal Savior and was confirmed at age eleven. My faith was nurtured by Sunday School teachers and pastors, church camps, youth leadership training at Mo-Ranch and Montreat, by serving on the presbytery's Sub-Committee on Youth, and by attending and graduating from Austin College.

God's direction for me to attend seminary came during private prayer. Initially I was surprised by the suggestion that I should attend seminary. I literally argued with God, suggesting that I was already a Christian attorney and I could do more good for the Kingdom serving the poor and powerless, and furthermore there was no seminary for me to attend in San Antonio, nor could I leave my husband and young son and move to Austin to attend Austin Presbyterian Theological Seminary. However, since with God nothing is impossible, I earned a Master of Theological Studies degree from Oblate School of Theology and completed an internship with Christian Conciliation Service, settling legal disputes outside the civil court system. It seemed like the ideal way to combine law and theology, so I set aside another year to work with CCS to discern if God was calling me to this ministry full-time. On Ash Wednesday of that year, I remember praying, "God, you know, WE have not yet made up MY mind about what I should do next." Before I could continue, God broke in with, "BUT I NEED YOU ORDAINED." I immediately realized that would mean returning to school, again. However, this time I knew better than to argue with God any more, and furthermore I had no desire to do so. In an instant God transformed my heart. What God wanted for my life and for my vocation became what I wanted for my life and for my vocation, so I said, "May Your will be done in my life." I did make a big request, which was that God would make obvious and clear before me the path I was to follow concerning schools and degree programs. That prayer was answered very specifically, and with the permission of Mission Presbytery, I attended both Oblate School of Theology and Austin Presbyterian Theological Seminary.

Along the way, during and after seminary training, I practiced law and taught mediation, family mediation, and legal ethics at National Christian University School of Law, and then taught world religions, ethics, and government at Northwest Vista College. During the summer before my daughter left home to attend college, my PIF was sent to the COM of Tres Rios Presbytery through Presbyterian Women connections, not the PC (USA) match system or self referral on my part. In my experience, God's ways are often surprising and mysterious, so I have learned to walk by faith and not by sight, figuratively and literally because I became legally blind during my seminary training. I taught myself to read again with peripheral vision by using high magnification.

Serving the First Presbyterian Church in Alpine was challenging, rewarding, and eventful. In a small congregation every person becomes a dear friend. Additionally, during that time I participated in the work of the presbytery, local and international mission projects, community organizations, and earned a Doctor of Ministry degree. I retired and returned to San Antonio just in time for the Covid19 pandemic. I still do not know exactly where God will lead next, but I intend to remain a faithful and obedient servant of Jesus the Christ to my life's end.

Statement of Faith
Rev. Stanley A. Larson

My faith as a Christian begins with Jesus Christ as my Lord and Savior. But that assertion elevates Jesus somewhat above the reality of coming to know and believe in Jesus as a friend and companion throughout my life's journey. I have seen and felt his presence in my life at times of decision and times of difficulty. There are some things I have experienced and gone through in my life that I would, at the time, wanted to not experience. But those difficult times have brought me closer to Jesus and seen how he has guided me to where I am today in my faith and life.

I have also always had a great yearning for God as creator. When I attended a Bible study training years ago, the leader helped me understand this better. He said that for our generation, we might need to add to the Apostle's Creed. It maybe should read, "I believe in God the father almighty, creator **and owner** of heaven and earth". We are so caught in possessing so much and keeping it just for ourself. I live in the understanding that all I have and possess are really given to me by God to use for a time. This means that I have no problem giving away much of what I have to follow Jesus.

This also plays out in my life and faith in the call to Abraham and to us all that we "are blessed to be a blessing". What I have from God is for me to share with others. My life is also to be lived in awareness of and service to my neighbor. The challenge is to walk through life like Jesus seeing the people whom God places in our path, not as an inconvenience but as opportunities for service and witness.

I am also very aware that much of the time, I do not see exactly what God is doing in my life and the world around me. There has to be room for the wonder and mystery of God working as the Spirit. The Spirit guides each of us every day in ways we do not see. I experienced this during my college years, when I was led to take on a roommate when I had none. We became good friends, which led to my working at our church camp, first as a counselor and then as program director.

My college experience led me to see the choices that other pastors and teachers had made to reach their present positions. That led me to see ministry as a possibility for me. I saw God's Spirit guiding me at those important decision times and I see the Spirit still guiding me today.

I strive to live out the faith I have articulated here, aware always that it is only through God's calling and gifts that I am able to be a minister to God's people in the places where God calls me.

STATEMENT OF FAITH

- i. I believe in the one triune God who exists as the Holy Trinity: Father, Son, and Holy Spirit. The trinity exists in eternal relationship with each other and temporal relationship with all of creation. God created the world and all things good to reflect God's goodness.
- ii. Through God's original blessing, humankind was created in God's image and called *very good*. We were created to be in relationship with God and with each other from the very beginning. Humans separated ourselves from God, and continue to separate ourselves, by violating the image of God in ourselves and others. God did not, and does not, abandon creation. God continues to faithfully pursue unfaithful people.
- iii. God demonstrated love for humanity by becoming human in Jesus Christ, the Word made flesh. Jesus is fully human, and also fully divine. He was crucified and died, and through his death on the cross, we are justified into right relationship with God. Jesus was resurrected from the dead and he ascended into Heaven.
- iv. We do not, and cannot bring about our own salvation. Salvation is a free gift of God's grace, initiated by God through Christ. Therefore, our ability to confess Jesus as Savior is not what saves us; it's a response to what God has already done. Our justification restores us to right relationship with God.
- v. The Holy Spirit continues to work, transforming us, sanctifying us, and restoring us to the image of God.
- vi. The Sacraments of Baptism and Holy Communion are outward and visible signs of an inward seal of God's grace. Through the waters of baptism, we are grafted to Christ and included in covenant community as children of God. Through the physical elements of the Lord's Supper, we remember Christ, his sacrifice, and experience his presence as we are united as one Body of Christ.
- vii. I embrace Scripture as the unique and authoritative written Word of God. God is the primary author, working through humans, and tells the story of God's love, grace and plan for all of creation to be redeemed. The promise made to Abraham in the Old Testament is fulfilled through Jesus in the Gospels and continues to bring hope and light to all of humanity.
- viii. The church exists to provide spiritual nurture, growth and fellowship to produce disciples of Jesus Christ. The church sends disciples into the world as instruments of reconciliation to reflect God's love and mercy to all humankind.
- ix. God's sovereignty, the power of which is proven through the resurrection, is more powerful than any force, even death. The resurrection gives us life, power, and hope. Nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.
- x. I believe in the life everlasting, which includes both the present and coming reality of God's coming Kingdom on Earth. I trust in God's continuing faithfulness to creation, and that whatever is to come will not contradict the creative, redemptive, and sustaining grace already revealed by the triune God.

JOURNEY OF FAITH

I was born into a loving family of faithful Christians and raised within a supportive community of faith.

One of my earliest memories is trying to memorize the Apostle's Creed as I watched my grandmother recite it on Sunday mornings with the rest of the congregation in our tiny country church, where attendance was small but love and faith were boundless. From those earliest years, I have never felt outside of God's grace.

My journey of faith is not one of twists or dramatic U-turns. Instead, mine is a story of being drawn deeper and deeper into God's presence and the security of God's love. In the 40+ years since that earliest church memory and the present, my faith has been formed and forged through the trials of life. The continually emerging result is a resilient faith and a relentless hope.

My call to ministry has followed a similar progression. There have been a multitude of instances and circumstances in my life where God has whispered over and over that God has a bigger plan for my life than I could ever think or imagine.

As is God's way, people were put in my path that vocalized encouragement and poured into me. From the youth leader who first told me I was a natural communicator; to the female pastor who demonstrated that it was indeed possible to dream new dreams with God in mid-life; to my husband who, after watching me give my first children's sermon in 2012, declared to our own children, "I think Mom is going to seminary someday!" Ever faithful, God placed the right people, at the right time, so that I might see myself as God sees me.

I've been on the path to vocational ministry for well over half my life. The internal question of whether or not I was living into the gifts and talents God had placed within me was persistent amid the ebb and flow of my life. Throughout my life, regardless of current occupation or season of life, I have tried to live into God's calling—to live my life as an act of worship and a "thank you note" back to God for the unconditional gift of unfailing grace.

I have lived into callings as wife, mother, volunteer, and lay ministry staff leader. For the past decade, I have served Christ's church in various roles of vocational ministry, mostly centered around instilling an authentic faith in the next generation and equipping families to reflect the love of God and light of Christ in their own hearts and homes.

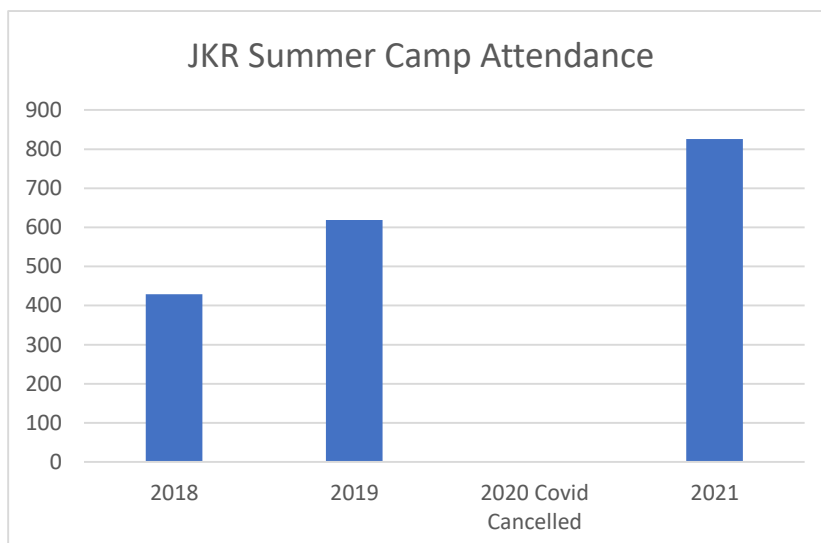
At this point in my Christian journey, I am being called by the Holy Spirit to pursue ordained ministry, confident in the fact that, although *all* are called to ministry, *I am called* to use my God-given gifts and abilities to further God's kingdom as a Minister of Word and Sacrament and ordained teaching elder in the Presbyterian Church USA.

I fully and wholeheartedly place my trust in God to be continually renewed and sustained so that I can participate in God's transforming work in our world. Not because I think it is my job to change the world on my own, but because I understand it is my honor to participate in the transformational work of God through the church.

God has a message of hope that the world desperately needs to hear. I believe the church is uniquely positioned to bring that message to the world—to help people find and give hope. I believe I am uniquely equipped, through God's grace, to be an instrument of reconciliation and a messenger of that hope by reflecting God's love and light into our dark and hurting world.

Summer Camp 2021 Ministry Report

What an amazing summer of camp ministry! In all, 826 campers attended our day camp or resident camp program this year, a 93% increase over the last 3 years. We are so proud of the growth in camper numbers and so grateful to all the individuals and churches who recommend camp to their friends and communities. Most of our sessions this summer were full! In order to add more campers, we will need to build new facilities. Campers and staff enjoyed site renovations and additions like our new outdoor basketball and four-square court, new river swim location, and disc golf course.



Peace Camp! Partner Day Camp in San

Antonio. In 2021 we partnered with Peace Camp, a day camp hosted in partnership with Emmanuel Presbyterian Church and Divine Redeemer Presbyterian Church both in San Antonio. JKR sent trained staff to San Antonio to help run the day camp for 2 weeks. Each Friday, Peace Camp loaded into cars and visited JKR for the day, singing songs, having lunch, and swimming in the Blanco River. Community members from Divine Redeemer helped feed the JKR staff while in San Antonio and 13 middle schoolers from the church communities served as volunteer “Junior Counselors”. A grant from the Mission Outreach and Justice Committee of Mission Presbytery helped cover the expenses. Thank you! Together we served 46 campers! We love this ministry partnership.

Family Camp. We also hosted our second weekend family camp. Eight families from across the Presbytery, some affiliated with a Presbyterian Church, some not, spent a weekend playing and praying together. It was wonderful to see families reconnect with each other and share the experience with other families. We plan to grow this program in the coming year. Our next family camp weekend will be a Winter Camp Dec 10-12th. We will hike, drink hot chocolate, go Christmas caroling, make Christmas cookies, and do a polar plunge in Blue Hole! (challenge by choice of course).

Angel Tree. Fifteen campers came from a new partnership with Angel Tree, an organization that serves children with an incarcerated parent.

Supervised Practice of Ministry. For the first time, JKR partnered with Austin Presbyterian Seminary to host a summer intensive Supervised Practice of Ministry (SPM).

- 826 campers
- 352 first time campers (43% of total campers)
- \$39,874 worth of camp scholarships awarded
- 145 campers on scholarship (18% of total campers)

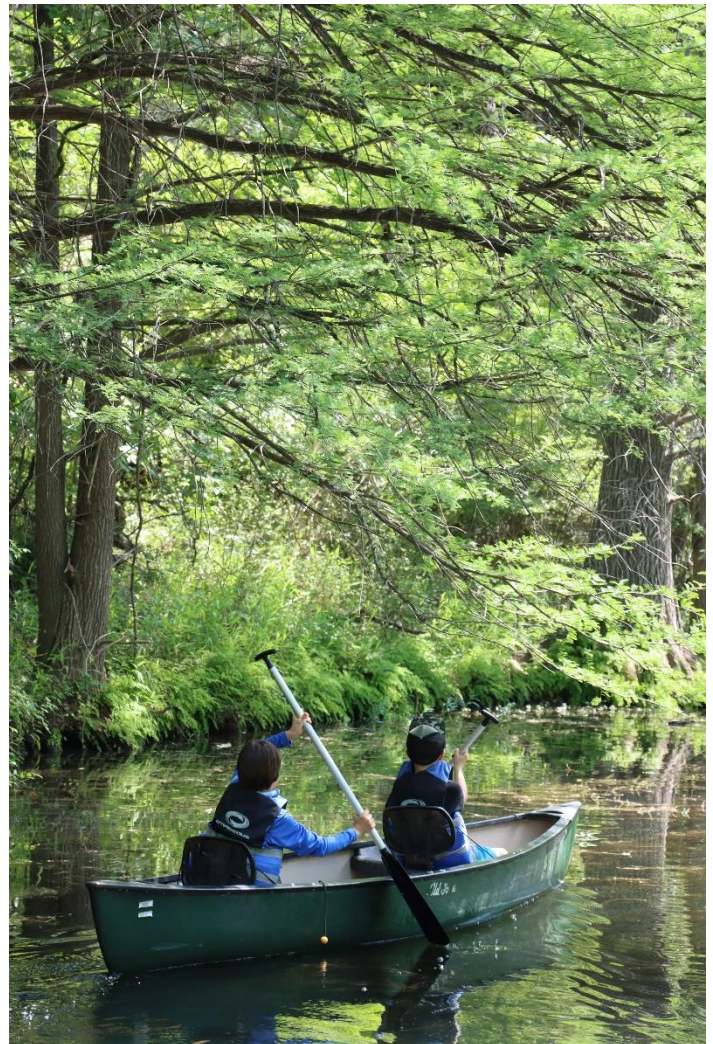
Our seminary student, Katie Henderson, organized and trained our summer volunteer chaplains, served as chaplain to the summer staff, and anything else that camp needed her to do! Katie is considering a career in camp ministry and we hope that her summer JKR helps her discern God's call.

Strategic Plan. Over the winter and spring of 2020-2021 the John Knox Ranch Committee completed a strategic planning process to help guide our work over the next few years. Now, the JKR Committee is planning the best way to present the strategic plan to the Presbytery. The completed strategic plan can be found on our website <https://johnknoxranch.org/strategicplan>.

Funding Opportunities. Our strategic plan includes several building improvement projects including new cabins, adding a solar array, rain water collection, rebuilding the dining hall bathhouse, and adding a composting toilet to the nature preserve. For more information on each project and to help fund a project, please visit our website <https://johnknoxranch.org/fundingopportunities>.

"My son attended John Knox this past July. As a single parent it is hard to be able to make this type of summer fun happen for him. He had an amazing, unforgettable time and he is still talking about the camp out where they slept under the stars and his amazing camp counselors. He can't wait to go back next year. I could never put a price on my son's happiness, but please know this...because of you he is a better person. Who knows what he will be when he grows up but I know that you have helped me to plant seeds of love, spiritual growth, and generosity in him and for that I will be eternally grateful."

- Camp Scholarship Recipient



Mission Presbytery Youth Connection Committee Report for Presbytery, October 23, 2021

Presbyterian Youth Leadership Team Meeting

August 14, 2021 - Forest Hills Presbyterian Church, Helotes, TX

The members of the Presbyterian Youth Leadership Team (formerly MPT) met in person for the first time since January 2020 on Saturday, August 14. The team met at the picnic tables under the trees at Forest Hills in Helotes. They selected Ephesians 2:8-10 as the scripture for Midwinters and the theme "You are God's Original Masterpiece." The decorations will be many different kinds of creative arts. The next meeting of the PYLT will be November 12-13, 2021.

Youth Connection Committee Adults Meeting

August 28, 2021 - Zoom

In light of the Delta surge, the committee voted to adapt Main Event from a large gathering of youth to a "retreat in your inbox" youth groups can do on their own.

The committee also voted to nominate Zach Shrull as Mission Presbytery's YAAD for GA 2022. In the event Zach cannot attend, two alternates were named: Jaden Garza and Kenia Solis.

Retreat in Your Inbox Curriculum

The curriculum for the DIY "Retreat in Your Inbox" was sent to the youth ministries in Mission Presbytery. The curriculum was inspired by Nathan Stuckey's book "Wrestling with Rest" and uses Genesis 1 & 2 as a springboard for both understanding and practicing Sabbath rest. The leader guide includes instructions for activities, supply lists, videos, social media graphics, and music playlists.

Midwinters 2022

Midwinters are currently scheduled for January 14-16, 2022, and January 21-23, 2022 at Mo-Ranch. The committee currently hopes to hold the conferences in person but will be monitoring the COVID conditions to make a final decision closer to the new year.

Triennium 2022

Presbyterian Youth Triennium will be held on July 24-27, 2022 in Indianapolis, IN. Registration will be coming soon! Stay tuned!

**DISASTER PREPARATION AND ASSISTANCE COMMITTEE (DPAC)
REPORT TO MISSION PRESBYTERY October 2021**

MISSION PRESBYTERY DISASTER PREPAREDNESS GUIDELINES

This comprehensive document has been developed by DPAC and sent to congregations in Mission Presbytery. Congregations are encouraged to make this part of their Manual of Operations.

FIREARMS POLICY With input from General Council, DPAC proposes a Firearms Policy for Mission Presbytery events.

FORD F-350 TRUCK We have received nearly \$40,000 of the needed \$65,000 in donations for the truck that has the capability to haul shower trailers and generators to meet the disaster recovery needs in Mission Presbytery and beyond. The plan is to house the truck at John Knox Ranch for their use when not needed for disasters.

GENERATORS TO LOUISIANA We are grateful to Rev. Chad Lawson, pastor at Canyon Lake, for transporting the two Presbytery generators to Louisiana in response to Hurricane Ida.

PRESBYTERIAN DISASTER ASSISTANCE TRAINERS IN MISSION PRESBYTERY Currently we have three PDA trainers. Plans are to have a variety of disaster preparedness resources available to congregations. Ideas include virtual panel-type training and Minute for Mission videos. For more information about becoming a PDA trainer, contact one of our current trainers.

HYGIENE KITS AND CLEAN-UP BUCKETS All congregations are encouraged to build a supply of hygiene kits and clean-up buckets to keep in storage for future disasters.

CHAINSAW TRAINING We plan to offer training later this fall.

2022 DPAC BUDGET Our first budget has been submitted to Stewardship & Fiscal Oversight Committee. Grants will also be solicited.

DPAC DISPLAY TABLE AT PRESBYTERY MEETINGS As soon as we are meeting in person, we plan to have a display table at Presbytery meetings to provide information about the work of DPAC.

COMMITTEE MEMBERS INVITED If interested in being a part of this Committee, please go to the Presbytery website and find the Committee on Representation and Participation (CORP) Nomination Form, fill it out and email to the office. You may also contact any DPAC member for the Google form, "DPAC Team Volunteer Registration." This link will direct people to the volunteer sign-up form: bit.ly/DPACvolunteer **Because disasters occur in all regions of Mission Presbytery, we look for members in all regions.** We have formed teams: Communication, Disaster Recovery Coordinator, Financial, Equipment and Training.

FAREWELL TO ED SACKETT We bid farewell to Ed and Lynnette as they move to Massachusetts at the end of October. For over three years, Ed has organized this new committee of Presbytery. We greatly appreciate his vision, expertise and compassion.

DPAC MEETINGS The Committee generally meet the second Monday, Noon, via ZOOM videoconference. Join us!

DPAC Members: Jennifer Rektorik-Chair, Ben Henderson-Treasurer, Sandy Pinaire-Secretary, Alan Ford, Charlie Felts, Charlie Dismore, Rev. Jim Barker, Linda Davis, Tim Parr, Kathy Kerr Kubatzky (PDA trainer), Rev. Babs Miller (PDA trainer), Danita Nelson (PDA trainer), Rev. Ed Sackett, MP Disaster Recovery Coordinator.

Mission Presbytery, Presbyterian Church (U.S.A.) Mission Outreach and Justice Committee (MOJC), 2022 Ministry Grants Funding Guidelines

October 12, 2021

1. MOJC has its own portion of the 2017 assigned Resettlement funds of which some of that money can be used to provide grants funding for 2022 MOJC grant applicants. Resettlement funds were portioned out to our committee (and to other Mission Presbytery Committees) as a result of the settlement agreement with First Presbyterian Church of San Antonio in 2017. Again, of which some of the remaining balance can be used to provide grants funding for 2022 MOJC grant applicants.
2. In addition, MOJC hopes to receive some additional monies to use for grant funding.

Rationale

In support of mission within Mission Presbytery, we believe:

- That Jesus Christ calls the church to minister to those who are poor, hungry, despairing, oppressed or suffering from injustice.
- That sharing in mission work with others is a desirable witness to the oneness of Christ's grace, love and ministry, and that sharing in mission with those of other faiths opens new opportunities for mutual understanding and the maturing of faith.
- That it is God's will for Christians to be involved in mission not only with financial resources but also with love, mercy, compassion, and justice.

Overview

A very limited number of annual grants may be made to any Congregation, Mission Presbytery Committee, worship community, new church development, or mission partner of Mission Presbytery. In addition, agencies and entities in which Mission Presbytery as a body maintains membership (examples: Texas Conference of Churches, Texas Impact) are also eligible for grants. Any Non-profits making a grant application that are associated with any of the above will also be considered. New initiatives may be given priority in grant evaluations. Grant applications are evaluated by the Mission Outreach and Justice Committee (MOJC). MOJC makes funding recommendations to Mission Presbytery General Council.

Mission Grants Application Process

The application process serves to identify and support programs or projects (hereafter projects) worthy of the participation and support of our member congregations. These projects shall be located within the bounds of Mission Presbytery, along either side of the border with Mexico, and in other countries where Mission Presbytery or its churches have an active partnership relationship.

The Ministry Outreach and Justice Commission of Mission Presbytery employs the following criteria in considering mission projects for possible funding and support:

1. The project shall demonstrate the gospel of Jesus Christ in word and deed and shall be a valid response to God's will as affirmed in the *Rationale* above.
2. Those working in the project shall understand that Mission Presbytery considers the project to be an instrument of its ministry outreach in the love of Jesus Christ.

3. There shall be some participation in the project by Presbyterians living within the bounds of Mission Presbytery.

4. MOJC may request a site visit before funding is granted and/or during the term of a grant.

5. Since the Presbytery, through its outreach efforts, seeks effectiveness in the work of the Church, as well as good intentions, the Mission Outreach and Justice Committee (MOJC) will review grant applications according to these additional criteria:

- The project shall be working in an area of clearly identifiable need.
- The project shall exhibit competent management of its affairs.
- There shall be evidence of enthusiasm and dedication among those engaged in the work.
- Whenever possible, the project should involve persons from the community serving in the planning and execution of the project, including development of leadership and financial support.
- The project shall have specific written goals including plans for their achievement and methods for assessment of progress.
- The past record, if any, of the project shall demonstrate accomplishments related to its purposes.

Nonprofits, [other than PC(USA) affiliated churches] making a grant application must submit a copy of:

- o Annual operating budget and project budget when appropriate
- o Tax Exemption Letter from the Internal Revenue Service (IRS).
- o The most recently filed IRS Form 990 including Schedule A.
- o The most recent independent financial review or audit. The audit/review must cover a period ending no earlier than 18 months prior to the application deadline. Agencies with an annual income of \$750,000 or more must submit an audit.

For grants selected for funding, a short article (preferably with photos) and suitable for publication in Mission Presbytery Weekly news must be sent to the MOJC within 60 days from the time the grantee is notified of funding. The well –edited article should summarize in as short a way as possible the project described in the funded grants projects and also describe how the grant furthers the mission of the Presbytery. The article should be written in an engaging, clear, creative & concise manner suitable for publication on Mission Presbytery’s website or for distribution in an emailed newsletter.

Failure to provide complete documentation as stated above may result in disqualification from grants evaluation process.

Additional opportunities: Your project may be eligible for an additional grant fund being administered by Mission Presbytery called the Better Together Fund. The Better Together Funded grants are approved by the Stewardship Team, the General Council Leadership Team and the General Council. The Better Together Fund encourages more than one group to participate together, collaborate. Collaboration is not a requirement of MOJC’s grant applicants; though we encourage it. Our committee’s only involvement with the Better Together Fund is that we may be asked to endorse an applicant to the Fund. Our committee does not make funding decisions for Better Together Applicants. Only endorsements.

Respectfully submitted,

Chad Lawson, Moderator, MOJC Grants Sub-Committee, Mission Presbytery

Teaching Elder, Canyon Lake Presbyterian Church, Canyon Lake, Texas

pastor@canyonlakepres.org

(830) 743-5999

MISSION PRESBYTERY
Mission, Outreach and Justice Committee (MOJC)
2022 Ministry Funding Grant Request Form

Funding priority will be given to those ministries that are Mission Presbytery Congregations, established partners of Mission Presbytery, Synod of the Sun and/or the Presbyterian Church (U.S.A.) or that have an active affiliation with one or more churches of Mission Presbytery.

Please read carefully the accompanying document Mission Outreach and Justice Committee 2022 Ministry Grants Funding Guidelines before completing your application. **Complete this form and submit it by email only, with the supporting documents by Friday, January 21, 2022 to BOTH missionpby@missionpby.org and to pastor@canyonlakepres.org.** Copies of all 2022 ministry funding grant application materials are available on the **Mission, Outreach and Justice Committee Page of the Mission Presbytery Website.**

BE VERY BRIEF! Avoid expanding the space provided for answer.

Ministry/Agency Name _____

Mailing Address _____

Physical Address (if different) _____

Phone _____ Website (if available) _____

Individual who manages the ministry _____

Contact Person/Title _____

Phone _____ Email _____

1. State the mission and history of your ministry (briefly):

2. Describe the project/program for which you are requesting funds:

3. List the needs and opportunities addressed by this project/program:

4. How do you assess the impact of this project/program?

How many persons

a. have benefitted during the past 1-3 years? _____

b. will benefit during the next 1- 3 years? _____

5. Does your organization have a strategic plan? If so, how often is it reviewed and updated ?

6. Explain the supervision and accountability for financial support, including this grant, if received:

7. Other sources of funding for this project/program (source and amount):

8. Total organizational budget for the current year: _____

Estimated total cost of this project/program: _____

Amount sought from Mission Presbytery for this project/program: _____

Date when funds are needed: _____

9. Previous funding from Mission Presbytery by your organization _____ Yes _____ No.

If yes, when and for what purpose or project:

Will this project grow to self-sufficiency?

To what other organizations have you applied for support?

10. Do you use volunteers in your ministry? _____ Yes _____ No.

If yes, in what capacity?

How many volunteer hours were donated to your ministry in 2019?

Please submit a cover letter with a statement of how your organization is making a Christian witness in your work and how the project/program for which you are seeking support fulfills the mission of Mission Presbytery.

For nonprofits, other than congregations, please include (as applicable) copies of the following documents:

1. Copy of your IRS nonprofit tax exemption letter
2. The latest IRS Form 990 including Schedule A filed with the IRS
3. The most recent independent audited/reviewed financial statement
4. Current Operating budget with year to date income and expenses
5. List of Board of Directors/Trustees with mailing address, phone number, email address and church memberships.

Note that applicants who fail to submit the documentation listed above may be disqualified.

ECN Report to Mission Presbytery 10-23-2021

In January of 2021, Mission Presbytery, gave the ECN (Education and Congregation Nurture) committee permission to take a Sabbatical year during 2021. During this year the committee was to look to the future as the process of handing oversight of the Commissioned Pastor/Certified Ruling Elder program to Committee on Preparation for Ministry, was completed.

Under the leadership of Moderator Jennifer Mitchell, ECN created a survey to assess the Christian Education and Nurture needs of Mission Presbytery. All congregations were invited to fill out the survey on the Presbytery's website.

At the ECN March 2021 meeting, the Committee began the work of discernment by going over the results of the survey that congregations in MP had filled out. We had twenty-one responses. A few things stood out from the survey:

- Most educational programs are put together and overseen by Pastors, or committees, volunteers
- There is a need for information about curriculum – evaluations, etc. There seems to be a need for theological sound Bible studies.
- Concerns about how to do Christian Education for children during the pandemic
- Desire to connect with others who are doing Christian Formation throughout the Presbytery

It was also acknowledged the needs of smaller congregations with small numbers of children and youth, look different than larger congregations.

One member of ECN shared her dream for the committee:

"The past focus of the ECN Committee seems to have been informational, educational, intellectual in nature and scope. Its work primarily engaged people's left-brain. Christian faith formation also needs to engage the right brain. It needs to speak to, to sing to, the right brain, or better yet it needs to speak to the deep heart, which comprehends the mysteries of faith and love. It is the deep heart, which ignites our hearts, our will, our purpose to live into and for the Kingdom of God here on earth."

The above statement struck a cord with the committee and guided our discussions. Looking at what the committee had done in the past and prayerfully discerning the future the ECN committee considered how the committee could serve Mission Presbytery, by supporting the faith formation needs of the congregations of Mission Presbytery.

At our June 2021, meeting we adopted not only a revised statement of purpose but also approved changing the name of ECN to Faith Formation Committee.

The purpose of the Faith Formation committee is to provide faith formation activities and tools to support and empower educators, pastors, volunteers, and congregations of Mission Presbytery.

At the September 25, 2021, General Council meeting the council approved the two motions presented by the ECN Committee:

1. To change the name of the Education and Congregational Nurture Committee to the Faith Formation Committee
2. To approve the attached handbook for the work of the Faith Formation Committee

In anticipation of GC approval the Faith Formation Committee has already begun brainstorming different ways that we can serve Mission Presbytery, by supporting those responsible for faith formation programs for their congregations, by providing workshops, by encouraging and offering help on developing spiritual practices for leaders and congregations, as well as curriculum helps. We would also like to offer scholarships to attend APCE (Association of Presbyterian Church Educators) Annual Events and the SCRAPCE (South Central Region of APCE) Fall Events.

The committee is excited about the future that God, through the Holy Spirit is leading us into.

Respectfully submitted,
LaVerne "Sam" Baublitz, ECN moderator

Members: TE David Roach, RE Ismael Cantu, RE Melissa Kirkpatrick, RE Margot Whittaker, TE Linda Bourianoff, RE Dillon Vanderford

Addendum:

On September 9, 2021, the ECN committee met in a special called meeting via zoom to consider the request from First Brownsville for a Small Church Educational Development Grant for the amount of \$880.81. The money will be used to purchase "Follow Me," a PCUSA Curriculum, designed to be used by the whole congregation.

Ismael made the motion that we approve the request and Melissa seconded. The motion was approved unanimously.

*Note: Dillon was not able to attend the meeting but sent his approval of the motion via email.