

**2019 ANNUAL REPORT CHANGE IN TERMS OF CALL**

*For Teaching Elders and Certified Christian Educators & Associate Certified Christian Educators*

**Complete one (1) per Teaching Elder and Educator & return form to:**

**Mission Presbytery Stated Clerk  
7201 Broadway, Suite #303  
San Antonio, TX 78209**

**or Email to: [statedclerk@missionpby.org](mailto:statedclerk@missionpby.org)  
or Fax to: 210-826-0917**

Church Name: \_\_\_\_\_ City: \_\_\_\_\_

Teaching Elder's Name: \_\_\_\_\_ Position: \_\_\_\_\_

Christian Educator's Name: \_\_\_\_\_ Position: \_\_\_\_\_

F/T or P/T percentage \_\_\_\_\_ % Effective Date of Change: \_\_\_\_\_

**2019 Change in Terms of Call**

**\$43,570** Full Time Teaching Elder Minimum Effective Salary

**\$29,152** Full Time Certified Christian Educator Minimum Effective Salary

**\$28,152** Full Time Certified Christian Associate Educator Minimum Effective Salary

(For assistance in computing effective salary or calculating dues, go to [www.pensions.org](http://www.pensions.org) and click on Calculators.)

1. Annual Cash Salary \_\_\_\_\_

2. Housing/Utilities Allowance \_\_\_\_\_

3. Employing Organization's Contributions  
(403(b) (9), tax sheltered annuity plans,  
and/or Equity allowance) \_\_\_\_\_

4. Additional Compensation \_\_\_\_\_

5. Other allowances \_\_\_\_\_

6. Manse value (at least 30% of 1+2+3+4+5) \_\_\_\_\_

**Total of 1-6 above = Effective Salary** \_\_\_\_\_

**Dues paid to Board of Pensions** \_\_\_\_\_

(use <http://www.pensions.org/AvailableResources/Calculators/Pages/Dues-Calculator.aspx> to compute actual costs )

½ SECA (7.65% of 1-6 above) \_\_\_\_\_

**Reimbursable expenses upon documentation up to amount specified:**

Auto Allowance \_\_\_\_\_

Continuing Ed/Book Allowance \_\_\_\_\_

Professional Expenses \_\_\_\_\_

Other/List \_\_\_\_\_

***Mission Presbytery requires installed  
Teaching Elders be given:***

- *4 weeks vacation leave*
- *2 weeks study leave*
- *Board of Pensions (installed positions)*

**Completed/Submitted by:** \_\_\_\_\_

**Contact phone number:** \_\_\_\_\_